

Our people are our competitive advantage.



At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Assistant Vice President, Group Market Risk Manager Group Market Risk

This position reports to Vice President, Group Head of Market Risk and is responsible for the day-to-day operation, maintenance, and reporting related to the Group's Asset and Liability Management (ALM) function and related technologies. The incumbent will also be responsible for providing advice and support to senior management and corporate governance structure on all ALM and balance sheet management matters, including, but not limited to interest rate risk management, balance sheet dynamic and economic analysis

Your responsibilities will include:

- executing contractual, behavioural modelling and financial analysis of all market-related risks for the Group balance sheets
- validating external investment adviser performance through financial analysis and modelling of a large and diverse investment portfolio spanning multiple asset classes including derivatives
- managing related behavioural models and methodologies, including statistical analysis to defend related methodologies to internal and external stakeholders
- developing and maintaining the Bank's ALM governance process (policies, procedures and guidelines) and the timely production and distribution of quality Board and ALCO packs
- monitoring changes in regulatory risk and reporting standards and implementing solutions that meet best practice

Your experience/skills may include:

- a university degree, preferably post-graduate (CA, CPA, CFA, MBA), with six years of progressive experience in treasury, balance sheet or risk management functions in an international finance setting
- extensive working experience of fixed income, derivatives and cash markets
- strong math skills combined with sound analytical thinking, excellent numerical capabilities and quick/intelligent decision making
- strong written and oral communication skills with the ability to work independently on multiple tasks and/or projects
- proficient in Microsoft Office suite of applications with expert spreadsheet skills and competent managing large volumes of data

Market Risk Liquidity Analyst Group Market Risk

The position reports to Assistant Vice President, Group Market Risk Manager and is responsible for monitoring and reporting on liquidity levels Group-wide. In addition, the successful candidate will be responsible for the continued refinement, development and quality assurance of all liquidity related reporting including the delivery of accurate and timely Committee and Board related reporting.

Your responsibilities will include:

- producing timely quality reporting related to Group-wide liquidity on a daily basis
- producing Committee and Board reporting related to liquidity tolerance and imperatives
- developing and maintaining historical data and reporting solutions to enable liquidity trend analysis Group-wide
- leading liquidity reporting and technology initiatives
- assisting with the maintenance and future development of the liquidity policy and governance framework
- acting as the Group expert on liquidity reporting questions
- assisting management with ad hoc initiatives
- providing departmental cover for other risk pillars on an occasional basis

Your experience/skills may include:

- university degree with business and finance major/minor with four years of experience in treasury, capital markets, finance/accounting or risk management role
- accounting designation (CA, CPA) or CFA would be an asset
- strong mathematical skill set and comfort with complex large data sets and pricing models
- strong knowledge of financial markets and instruments
- knowledge of rules and regulations in each jurisdiction related to liquidity management (Basel III)
- database management, SQL, SSIS, VBA hands-on development experience and knowledge of QRM would be an advantage
- proactive with good interpersonal skills; comfortable with personal interaction at all levels of the organisation
- ability to work independently on multiple tasks and/or projects
- experience in organisational change and process design development
- proficient in Microsoft Office suite of applications

CLOSING DATE: 27 November 2017

All applications should be forwarded **via e-mail** to: resumes@butterfieldgroup.com

ATTENTION: Human Resources

Hardcopy applications will not be accepted.

www.butterfieldgroup.com



THE BAHAMAS | BERMUDA | CAYMAN ISLANDS | GUERNSEY | SWITZERLAND | UNITED KINGDOM

The Bank of N.T. Butterfield & Son Limited is licensed to conduct banking business by the Bermuda Monetary Authority.
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