

Head of Financial Crime Compliance

Financial Crime Compliance

Closing date: 24 November 2017

HSBC Bermuda is seeking a highly skilled professional to lead the Financial Crime Compliance function. This role is a key strategic risk management leadership role that has broad remit and responsibilities for providing oversight, advice and challenge on all aspects of the Bank's management of Financial Crime Risk. Reporting locally to the Chief Executive Officer, this position is a member of the Executive Management Committee.

Major responsibilities

- Oversight of financial crime country risks, (i.e. Anti-Money Laundering (AML)/Counter Terrorist Financing (CTF), Sanctions and Anti-Bribery and Corruption) ensuring that proper controls exist to mitigate such risks.
- Develop strong partnerships with the business to drive and accelerate the execution of financial crime change initiatives that directly impact business performance
- Work closely with relevant internal and external organizations (e.g. the Regulator, Financial Intelligence Agency) to manage financial crime matters.
- Drive implementation of local policy to align with HSBC's global standards, ensuring strong engagement with the business and regional financial crime teams.
- Provide policy advice and guidance to all business line products, services and clients, particularly when key regulatory changes occur.
- Track country progress of various work streams and initiatives underway related to financial crime.
- Lead various governance forums designed to drive oversight, escalation and decision making on financial crime matters.
- Lead a team of financial crime professionals, communicating a clear vision for financial crime and driving a high performing, customer-centered culture.

Minimum qualifications

- University degree in Business, Finance or a related discipline or equivalent experience
- Experience in one or more senior risk compliance roles with contribution occurring at an Executive level.
- Extensive knowledge of AML, Sanctions and Anti-Bribery and Corruption regulations and guidance.
- Significant experience in the financial services industry working with various levels of stakeholders including Regulators
- Demonstrated ability to lead a professional team and the ability to manage within a global matrix.
- Lateral thinker with an ability to interpret and solve complex issues.

Interested applicants are invited to apply by sending a completed employment application and your résumé and cover letter to:

Email:
recruitment.dept@hsbc.bm

Fax: 279-5826

Post Recruitment Department,
Human Resources, HSBC
Bank Bermuda Limited, 37
Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at www.hsbc.bm. All enquiries will be held in strict confidence.

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