

Employee Benefits Controller

We are seeking a knowledgeable individual to lead and manage the Finance operations for the Group's employee benefits division (health, pensions and group life) and support the Group's strategic priorities as they relate to the employee benefits. This is a great opportunity to be a valued strategic partner within our company; while managing effective and efficient controls and processes.

Core responsibilities

- Lead and manage the finance operations for the Group's employee benefits division
- Oversee the employee benefits division's accounting operations including monitoring of key controls and enhancements of systems and processes
- Responsible for all aspects of the internal and external financial reporting for the employee benefits division
- Assist in the development of new products and development plans to grow the business
- Support the identification, evaluation and integration of new business
- Motivate, coach and develop members of the team including career development, establishing performance objectives, and conducting evaluations
- Support the Group objectives and initiatives, including financial and regulatory reporting and treasury operations

Qualifications and experience required

- Professional designation in Accounting
- A minimum of ten years of post-qualification experience in Accounting or Finance
- A minimum of ten years of experience in a supervisory or management position with direct reports
- Solid knowledge of generally accepted accounting policies (IFRS and/or US GAAP)
- Proven knowledge and experience in the employee benefits business, products and services, including pensions, life and health insurance, and annuities
- Strong analytical skills and proficient in reviewing financial data
- Strong business acumen, innovation and problem solving skills with a proven ability to provide sound strategic recommendations to executive management
- Proven experience in process reengineering and control optimization within an insurance framework
- Proven track record of delivery of high quality products and consistently meeting deadlines
- Proven team-player with excellent leadership, communication, decision making and organizational skills

Closing Date: Friday, October 20, 2017

Send your resume to: Human Resources Department,
The Argus Group, 14 Wesley Street, Hamilton, HM11 or,
The Argus Group, P.O. Box HM 1064, Hamilton HM EX
tel: 295-2021 · fax: (441) 292-6763
email: resume@argus.bm · www.argus.bm

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