



Senior Business Analyst - FCRM

Responsible for supporting the Financial Crime Compliance (FCC) Department with the daily operation and ongoing enhancement and design/development of the Fiserv Financial Crime Risk Management (FCRM) application. Responsible for leveraging existing and new technologies by identifying business and operational improvements and promoting efficiencies within the Bank. We are looking for an experienced Analyst with both business and technical expertise.

This position requires a well-rounded background in the Risk and Compliance area, specifically AML and Fraud, technical skills in MS SQL as well as other related financial institution knowledge or experience.

The individual in this position must also possess the ability to analyze client business requirements and requests and translate these requirements and requests for enhancing the FCRM product in the Bank's environment.

Job Accountabilities:

- Provide technical systems and software knowledge for modification, support and implementation of Fiserv FCRM / AML Compliance and Surveillance systems
- Participates in design, development and implementation of AML based technology platform(s) to satisfy internal and external regulatory requirements
- Deliver projects and also participate as an individual contributor on projects, completing activities individually or as a part of a team
- Analyze processes, system data and business requirements and convert them into technical solutions for development
- Define Data mapping and interfaces between FCC systems and other core financial systems
- Perform Data analysis, remediation and documentation
- Perform FCC system improvements, implement configuration settings and rules, and translate business requirements into system specifications
- Provide in depth analysis, consultation, and training to in-house clients
- Work directly with In-House clients to review system configurations and hardware specs, providing technical recommendations and direction for improved performance and optimization.
- Create Custom Rules, Risk Views, and Alert Definitions to meet clients request(s)
- Deal with workload without compromising standards
- Support a knowledge management and knowledge sharing culture within the Information Technology Team
- Provide progress report to the client and manage client expectations
- Responsible for ensuring all application system architectures are documented and changes maintained in the appropriate tools and libraries
- Assist with the assessment and estimate of future application needs and the creation of IT capital
- expense and operational expense for department and project level budgets and business cases
- Successfully engage in multiple initiatives simultaneously
- Other tasks as directed from time to time by management, including but not limited to Disaster
- Recovery testing and technical Projects
- Liaise with BA's and direct business contacts on
- issues identification and problem resolution to ensure applications are leveraged to the maximum degree appropriate
- Flexibility for limited travel

Required Competencies and Skills:

- A Bachelor's Degree preferably in Business Administration / Business Management area
- 5 years Business Analysis or Consulting experience in a Financial Services organization with at least 3 years supporting Financial Crime Compliance (FCC) group
- Proficiency in system implementations (workflow, AML/Risk and/or enterprise software solutions) and proven, extensive experience with MS SQL Server preferred
- Solid experience of transforming functional requirements into system configuration, installation, interfacing specifications within the AML and fraud industry
- Must have strong knowledge of developing installation procedures and tools with extensive knowledge and understanding of technical areas gained through experience and utilized in completing assignments
- Strong organizational and interpersonal skills with good follow-up skills and attention to detail
- Ability to analyze and solve complex technical problems
- Strong knowledge of SQL and ability to analyze data using SQL and spreadsheets
- Must have outstanding interpersonal and communication skills (both written and verbal) and be comfortable working with senior leadership
- A self-starter and the ability to work and develop independently a necessity
- Proven judgement and decision making under pressure
- Good problem determination technique(s)
- Well organized, with evidence of following through on commitments to customers.
- Excellent verbal and written communication skills and the ability to interact professionally
- with a diverse group; executives, managers, and subject matter experts

Desired Competencies and Skills:

- CAMS Certification preferred
- Financial Services experience with Retail Banking preferred
- Knowledge of other Fiserv Signature International applications a distinct benefit
- Knowledge and understanding of Office of Foreign Asset Control (OFAC) compliance
- Knowledge and understanding of Anti Money Laundering (AML) financial compliance investigations
- Knowledge and understanding of Anti Money Laundering (AML) and terrorist financing regulations and programs

Clarien is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than October 4th 2017 to:

Human Resources Department
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Fax: + 441 296 7701

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We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.

Clarien Bank Limited through its wholly owned subsidiary companies is licensed to conduct bank, investments and trust business by the Bermuda Monetary Authority.