

# Business Risk and Control Officer

## Retail Banking and Wealth Management

Closing date: October 2 2017

HSBC Bank Bermuda Limited is seeking a Business Risk and Control Officer, who is responsible for supporting the Business Risk and Control Manager with the creation, management and oversight of HSBC's Retail Banking Wealth Management (RBWM) Internal Controls and Operational Risk framework.

### Major responsibilities

- Provide Subject Matter Expert (SME) support and guidance to the RBWM business through monitoring the performance of controls to ensure these are effectively managed within acceptable risk tolerance levels.
- Monitor and challenge the performance of risk and control activities conducted predominately by RBWM.
- Engage with key stakeholders and Risk colleagues to ensure appropriate controls are in place and best/new practice for Operational/information Risk Management is effectively promoted to mitigate future instances of non-compliance.
- Support the implementation and maintenance of a monitoring plan for the RBWM business
- Ensure internal procedures and regulatory guidelines are consistently applied throughout the business

### Minimum qualifications

- Minimum high school diploma or equivalent
- Experience within an Audit, Compliance or Business Risk and Control environment preferred
- Comprehensive understanding of risk management and proven experience of ensuring compliance with relevant regulatory processes
- A track record of making complex business decisions with authority, considering the potential long term risks and implications
- Ability to build effective networks across business areas
- Professional written and verbal communication skills
- Experience using Microsoft Office products such as PowerPoint, Excel and Word

Interested applicants are invited to apply by sending a completed employment application and your résumé and cover letter to:

**Email:**  
recruitment.dept@hsbc.bm

**Fax:** 279-5826

Post Recruitment Department,  
Human Resources, HSBC  
Bank Bermuda Limited, 37  
Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at [www.hsbc.bm](http://www.hsbc.bm). All enquiries will be held in strict confidence.

**You'll achieve more when you join HSBC.**  
**[www.hsbc.com/careers](http://www.hsbc.com/careers)**

At HSBC we are open to different ideas and cultures and live by our values of being dependable, open and connected. HSBC is committed to building a culture where all employees are valued, respected and opinions count. We take pride in providing a workplace that fosters continuous professional development, flexible working and opportunities to grow within an inclusive and diverse environment. Personal data held by the Bank relating to employment applications will be used in accordance with our Privacy Statement, which is available on our website.

