



Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

AVP, Portfolio Management

We are seeking an **AVP, Portfolio Management** in our Bermuda office, to join the Portfolio Management reinsurance team of Sompo International (the Company). This position is responsible for the design and development of custom applications in support of enterprise software and other Company systems.

Essential Duties and Responsibilities:

- Analyze business requirements, design and develop bespoke applications.
- Create and fully document a conceptual and detailed design for both program logic and interface data.
- Develop commented, well-engineered, maintainable code based on a description of the business logic using industry best practices.
- Solicit and/or perform code reviews.
- Maintain and modify interfaces based on approved change requests.
- Test completed program code for adherence to specifications.
- Analyze performance of programs and take action to correct deficiencies.
- Interact with business stakeholders as necessary providing support.
- Perform miscellaneous job-related duties as assigned and travel as required.

Qualifications:

- 15+ years of experience with Information Systems / Technology experience with mathematical/economics background and minimum of 5 years of experience in the insurance/reinsurance industry with solid understanding of the terminology and business functions.
- Strong application development experience with Microsoft technologies, especially C#, WPF, Prism and WCF with desired experience including ADO.NET, Entity Framework and Windows Forms.
- Demonstrated architectural skills for building scalable applications.
- Desired experience in Microsoft web technologies such as ASP.NET MVC and Web API.
- Strong knowledge and expertise with Microsoft SQL Server including; SQL Server Analysis Services, SQL Server Integration Services and SQL Server Reporting Services.
- Desired experience: developing scalable multi-threaded applications; developing and deploying distributed HPC applications; and in Julia scripting language or Python along with ability to design software according to SOLID design principles.
- Demonstrated knowledge and expertise in business and systems analysis and design and project life cycle methodology, best practices and processes.
- Strong knowledge and experience with Catastrophe Modeling platforms such as RMS and AIR.
- Strong interpersonal relationship, team building, collaboration and facilitation skills along with strong problem-solving and analytical skills; as well as strong time management skills and ability to meet individual and team deadlines.
- Seeks to expand knowledge and experience and is committed to continuous learning.

Applications will be dealt with in strict confidence. Interested candidates can apply in writing or via email to:

Human Resource Manager
Sompo International.
Suite 784 #48 Par-la-Ville Road
Hamilton HM 11
Email: Careers-Bermuda@endurance.bm.
Fax: (441) 278-0978

Closing date: September 5, 2017