

# EMPOWERING BERMUDA'S PROGRESS

[www.belco.bm](http://www.belco.bm)

## Principal Engineer – Grid Operations

Bermuda Electric Light Company Limited (BELCO) invites applications from suitably qualified and experienced individuals for the position Principal Engineer-Grid Operations. The Principal Engineer is responsible for the performance and attainment of objectives of the Energy Delivery Engineering team. The Principle Engineer provides technical and administrative leadership, financial management and staff coaching and development.

### Key Job Responsibilities Include, but are not limited to:

- Establishing strategic direction for Energy Delivery Engineering team, ensuring alignment with the corporate objectives and group related targets
- Developing and reviewing engineering standards for the energy delivery system
- Developing, preparing, monitoring and controlling capital and operational budgets
- Managing the performance and development of assigned employees and assisting in ensuring the department is running smoothly
- Managing engineering projects and participating in the technical aspects of key company projects
- Ensuring that there is optimum communication with key business partners, colleagues, external stakeholders, senior management and Board of Directors
- Identifying new technologies and resolving system issues in collaboration with other engineering professionals, external consultants, OEM's and vendors
- Providing strong leadership, coaching and mentoring for engineering staff
- Assisting in the development and implementation of BELCO's asset management framework including the development of process and policies such as management of change process, maintenance strategy development and asset criticality

### Key Job Requirements:

- Electrical Engineering degree from a recognized University or equivalent qualification, satisfying the requirement of registration as a professional or chartered engineer
- Minimum of ten (10) years of experience with electrical utility energy delivery systems
- Project Management designation would be an asset
- Proven management and leadership experience
- Experience developing and managing CAPEX and OPEX budgets
- In-depth knowledge of industrial best practices relating to transmission and distribution system
- In-depth knowledge of applicable engineering Codes, Standards and Regulations
- Excellent written and verbal communication skills in the area of report writing and presentations
- Strong project Management skills
- Working knowledge of Health & Safety legislation and regulations

If your experience matches this role please forward your cover letter and resume to:

Human Resources  
P.O. BOX HM 1026  
Hamilton, HM DX  
E-mail: [recruitment@belco.bm](mailto:recruitment@belco.bm)

**Closing Date:** Tuesday, August 22, 2017

*BELCO is a non-smoking facility and is a drug and alcohol-free environment. The Company requires all successful applicants to pass a pre-employment drug and alcohol screening prior to an offer of employment.*



BELCO is committed to Equal Employment Opportunities