



Group Risk Reporting and Thematic Review Manager

FIL Limited is the head office of Fidelity International which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America. Fidelity International offers world class investment solutions and retirement expertise. We are a privately owned, independent company, with the commitment and resources to provide the investment expertise, technology and service innovation needed to help our clients achieve their financial goals.

As a consequence of the recent restructure of the wider risk function, a requirement has been identified for a talented and experienced risk professional to join the Group Risk team, also known as Enterprise Risk. The primary purpose of Group Risk is to ensure that the business is managing risk within its agreed risk appetite and in accordance with the associated Enterprise Risk Management (ERM) Framework.

Based in Bermuda, this individual will report to the Head of Group Risk and will be responsible for supporting the group wide risk reporting, including monitoring and ensuring adherence to risk appetite and the ERM Framework. The role will include performing thematic reviews of new or emerging risks.

The primary duties and responsibilities of this position are as follows but are not limited to:

- Support the monitoring and reporting of adherence to risk appetite and the ERM Framework within the business
- Ensure the timely production and distribution of the risk reports to a high quality standard
- Contribute to continuous improvements to the content and process for producing risk reports, and where needed support the development of new reports
- Detailed review and challenge of the content provided by the key stakeholders
- Validate the quality and consistency of the data reported and oversight the data sourcing and analysis
- Support the planning and efficient logistics of the risk committees, including review of minutes and tracking of actions
- Maintain and improve documentation describing processes and requirements to produce the reports
- Contribute to updating internal policies and ERM inventories, taxonomies, minimum standards
- Manage the taxonomy change process
- Perform thematic reviews on new or emerging risks
- Support risk assessments on Bermuda entities
- Prepare and review supporting presentation, documentation and material for meetings
- Support developments and changes required to the ERM system
- Support the development, communication, implementation and engagement in the reporting process across all three lines of defence
- Establish and maintain highly effective working relationships with all key internal stakeholders
- Develop and maintain a strong external professional network to keep abreast of external developments (this includes attending Industry Forums and other events)

The successful candidate will ideally possess the following qualifications and skills:

- Undergraduate degree level education (or equivalent) in a numerate discipline
- A CA/ACA or risk management qualification with at least 3 years post-qualification experience
- Prior experience within the financial services industry is essential
- Understanding of risk management at the enterprise level
- A keen interest in industry, risk framework and regulatory developments
- Excellent written and verbal communication skills including superior report writing
- Excellent PowerPoint skills
- Strong organizational, analytical and interpretative skills with the ability to meet deadlines together with a high degree of personal initiative
- Proven strong stakeholder management and communication skills
- Excellent PC skills including sound working knowledge of reporting and data management software. B-Wise software experience preferable.
- Prior work experience in an international regulatory and operating environment

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance related bonus. If you have a keen commitment to quality results and enjoy working in a demanding professional environment, please contact us about this opportunity prior to July 28, 2017.

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