



HAMILTON RE

We're writing the future of risk. Come join us.

Hamilton Re is the Class IV Bermuda reinsurer of Hamilton Insurance Group, the Bermuda-based holding company for insurance and reinsurance operations that underwrite property and casualty risks in Bermuda, the United States and at Lloyd's. Our company leverages analytics and research to create underwriting and investment value for our clients and shareholders.

We're looking for a Vice President, Finance

Reporting to the Chief Financial Officer, this professional will function as a trusted business partner to the operations and underwriting teams, and as a leader on the finance team, taking responsibility for significant aspects of the accounting, reporting and systems related processes.

In doing this and other tasks, you must also want to push the limits of your knowledge and skills. We at Hamilton Re are serious when we say we're writing the future of risk; and we need truly ambitious professionals to help us determine that future for our industry.

What you will help us do

In keeping with the aforementioned overarching responsibilities, you will be asked to carry out a number of specific actions:

- Review and prepare timely and accurate financial reporting to key stakeholders;
- Oversee the month-end close procedures;
- Review and analyse all investment related transactions;
- Provide analytical review of financial and underwriting metrics;
- Work across functional areas to project manage systems implementations, upgrades and automation initiatives;
- Coordinate Bermuda regulatory filings;
- Prepare quarterly and annual financial statements in accordance with US GAAP;
- Lead the preparation of the annual budget and five year forecast;
- Develop, implement and maintain process documentation and controls over financial reporting;
- Liaise with internal and external auditors; and
- Other ad hoc duties and projects as required.

What you require for the job

- A university degree with a concentration in accounting, finance or related discipline
- CA, CPA or equivalent
- At least eight years post qualification and reinsurance industry experience in a similar role
- In depth knowledge of US GAAP and relevant Bermuda regulatory reporting
- Experience with Infor Query & Analysis and SunSystems Accounting software
- Proven ability to project manage system implementations and improvements, and to develop automation processes
- Strong excel spreadsheet skills and experience developing excel based budget models
- Sound analytical and problem solving skills
- Ability to partner and work across functional areas to achieve company goals

Beyond asking you to take all these actions and fulfill these requirements, we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we will prosper.

STRONG REFERENCES REQUIRED

Interested persons should apply no later than **Friday, June 9, 2017** and direct their application to:

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