

EMPOWERING BERMUDA'S PROGRESS

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Energy Efficiency & Conservation Manager Grid Operations

The Energy Efficiency & Conservation Manager administers and implements energy efficiency programs that pursue the Company vision, meet regulatory and legislative requirements and respond to customer needs. This position will lead the development and management of utility energy efficiency solutions that support the effective use of energy in the residential, commercial and industrial sectors.

Key Responsibilities include, but are not limited to:

- Developing utility strategies for sustainable reduction in energy consumption by the customer base in order to influence market adoption of energy efficiency practices;
- Developing and implementing Business processes, policies and procedures in consultation with internal and external resource persons;
- Liaising with internal and external customers, other engineering professionals and/or external consultants or vendors to discuss/resolve energy efficiency and conservation issues, problems and/or challenges;
- Establishing an educational campaign for the efficient use of energy;
- Managing assigned energy efficiency and conservation projects and/or participating in the technical aspects of key Company projects;
- Providing technical consultation on current systems and other operating opportunities;
- Assisting in developing, preparing and monitoring departmental budgets for areas of responsibility;
- Managing the performance and development of all assigned employees and ensuring that the Department is running smoothly; and
- Performing other team members' responsibilities.

Key Job Requirements:

- Bachelor's degree (Concentration in Environmental Management, Engineering or Energy Resources, Business Administration) or equivalent work experience
- Certificate in Customer Analytics or Digital Marketing would be an asset
- Professional designation of Certified Energy Manager (CEM), or equivalent preferred.
- Membership in recognized Energy Efficiency Associations
- A minimum of eight (8) years of experience developing and managing successful energy efficiency and demand side management programs for utilities, governments, commercial buildings, etc.
- Experience with the implementation of utility-scale energy management programs (with a focus on demand-side management) and grid scale improvement
- In-depth knowledge of best practices in the Energy & Conservation field
- In-depth knowledge of current policies, applicable laws, standards and regulations in the design and maintenance of buildings and utilities of a large complex organization
- Working knowledge of a wide array of energy auditing tools and techniques
- Excellent verbal and written communication skills
- Superior interpersonal skills including courtesy, professionalism and a cooperative attitude
- Strong project management skills
- Sound business ethics, including the protection of proprietary and confidential information
- Strong analytical, problem-solving and decision making skills
- Willingness to develop other staff members

**If your experience matches the role please forward
your cover letter and resume to:**

**Human Resources
P.O.Box HM 1026
Hamilton HM DX
E-mail: recruitment@belco.bm**

Closing Date: Tuesday May 9, 2017

BELCO is a non-smoking facility and is a drug and alcohol-free environment. The Company requires all successful applicants to pass a pre-employment drug and alcohol screening prior to an offer of employment.

BELCO

BELCO is committed to Equal Employment Opportunities

Power of the human spirit