



**the bermuda press
[holdings] limited**

Senior Financial Controller

The Bermuda Press (Holdings) Limited (“BPHL”) requires a qualified accountant to fill the position of Senior Financial Controller. You will be responsible for certain subsidiary companies as well as the management of four (4) team members of the BPHL accounts staff.

Key responsibilities include:

- Responsible for leading the day-to-day operations of a team of direct reports including payroll, accounts receivable and accounts payable
- Prepare and have oversight of financial reporting including budgets and other KPIs to assist senior management in reaching targets and evaluating success
- Prepare and oversee monthly financial reporting including the preparation of financial statements with discussion and analysis of results compared to budgets or previous periods
- Analyze financial data and present financial reports in an accurate and timely manner; communicate monthly, quarterly, and annual financial statements; monitor progress and changes and keep senior leadership abreast of financial status
- Coordinate audit activities related to certain subsidiaries as well as payroll, accounts receivable and accounts payable
- Other special projects as assigned by the Chief Financial Officer (CFO)

Key strengths and expectations include:

- Be a leader that sets an excellent example for all to follow. Always brings their ‘A’ game and is open to provide and receive feedback for improvement
- Understands how their work influences others, keeps others informed and make decisions with the interest of all stakeholders in mind
- Anticipates issues that will arise and communicates solutions to stakeholders well in advance – being accountable for both successes and failures
- Improves the quality of work by utilizing technology and best practices
- Commits to the highest standards; ensures they provide attention to detail and is always looking to do more than simply what is needed
- Meets and strives to exceed deadlines on projects and work assignments; and commits to doing what needs to be done to ensure we are successful and our priorities are achieved

Qualifications include:

- A recognized accounting designation (CPA, CA, ACA, FCA)
- A minimum of 6 years post qualification experience in a professional or corporate environment
- Experience in managing staff, including recognizing and celebrating successes but also having difficult conversations, motivating people and holding a team accountable
- A consummate professional; ensures they present themselves and act in a professional manner that positively reflects the professionalism of the organization. Excellent communication skills, capable of interacting effectively at all levels
- Sound knowledge of International Financial Reporting Standards (IFRS) including experience with IFRS standards such as IAS18, IAS27, IAS36 and IAS39
- Experience with Microsoft Dynamics GP is essential
- Strong MS Excel skills is essential
- Strong analytical and organizational skills including the ability to prioritize and multi-task effectively
- Experience working in or knowledge of the publishing and printing industries would be an asset

To apply please send your resume to: **hr@royalgazette.com** or to **Bermuda Press (Holdings) Ltd., P.O. Box HM 1025, Hamilton HM DX. Tel: 295-5881**