

Our client – Hiscox Re invites applications for the position of:

Head of IT

Our client, Hiscox Re, the reinsurance division of the Hiscox Group, is the combination of the Group's underwriting platforms in Bermuda, London and Paris, writing reinsurance risks around the world. The Hiscox Group is a dynamic and contemporary organisation that enjoys a world – class reputation for innovation, collaboration and top quality service to brokers and clients across a broad range of reinsurance products.

The role

Reporting to the Group IT Director based in London, the Head of IT will be the primary representative of IT across the reinsurance division, as well as being the primary representative of the business within IT. As a key member of the IT Leadership Team, the role is fundamentally comprised of 6 key pillars:

- Strategy – Develop a deep understanding of the business area objectives; and define, plan and deliver the IT capabilities, aligned with Group IT strategy;
- Business application ownership – Assume full accountability for all business applications from technical planning to performance and support;
- Change delivery – Responsible for the successful end to end delivery of business unit or function, change portfolios;
- Operational service – Ultimately accountable for the operational service delivered to the business unit or function within agreed KPIs;
- People leadership – Recruit, develop and manage a dedicated team of IT professionals;
- Communication – Ensure that effective communication exists between the business unit or function and Group IT, on all of the above areas.

Candidate Profile

- The role requires at least five (5) years' experience in senior IT Management or executive roles within the re/insurance sector, with requisite line management experience;
- Extensive IT Service Management experience and a strong knowledge of all aspects of

application and system development within the financial services sector;

- Demonstrably strong and effective change - management, life cycle and operational delivery experience within a dynamic and contemporary organization;
- The post holder must be capable of demonstrating effective delivery of major technology projects, including both financial applications development; and systems implementation;
- Commercial acumen, leadership ability and effective communications skills at all levels within the Group, are pre-requisites.

Why Hiscox?

Any business is only as good as the people it employs. Hiscox aims to employ the best people to produce the best re/insurance solutions, delivering the best service possible. Their reputation in the market is that of a sharp, responsive and professional player, whose people's sense of quality and service-orientation is a distinctive competence.

If you possess the experience and requirements that this role demands and feel that our company culture would be a good fit, then we would love to hear from you.

Interested persons should apply by sending a resume in confidence to:

HR Manager
Hiscox Re

Email: bermudatopjobs@bm.pwc.com

Closing date: 13 April, 2017

Hiscox Bermuda, Wessex House, 45 Reid Street, Hamilton HM12, Bermuda. Tel: +1 441 278 8300



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