



Group Capital Assessment and Reporting Manager

FIL Limited is the head office of Fidelity International which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America. Fidelity International offers world class investment solutions and retirement expertise. We are a privately owned, independent company, with the commitment and resources to provide the investment expertise, technology and service innovation needed to help our clients achieve their financial goals.

A requirement has been identified for a talented and experienced risk professional to join the Group Risk team, also known as Enterprise Risk. The primary purpose of Group Risk is to ensure that the business is managing risk within its agreed risk appetite and in accordance with the associated Enterprise Risk Management (ERM) Framework. The function also ensures that all regulatory risk capital requirements are met on behalf of the FIL Board.

The Group Capital Assessment and Reporting Manager will report to the Head of Group Risk and will be responsible for supporting the group wide approach to capital reporting, including ownership and production of group wide templates, models, etc. Supporting and tracking progress of local project teams to ensure regulatory reporting requirements and internal deadlines are met.

This individual will be based at Fidelity International's group head office in Bermuda, and the role may involve travel to the UK, Luxemburg, Germany and other locations.

The primary duties and responsibilities of this position are as follows but are not limited to:

- Drive the timely creation of group wide high quality templates for the production of the group ICAAP, CARP and ORSA capital assessments including, Pillar 2, Pillar 3, and Board reporting.
- Maintaining the ICAAP, CARP and ORSA Pillar 2 and Pillar 3 group templates in line with regulatory requirements and best practices.
- Managing the global working group (s) set up to at least annually review and assess operational risk scenarios, models and outputs, plus other areas of the capital assessment process.
- At least annually to review the ICAAP, CARP and ORSA frameworks with support from regional teams with the objective to ensure that at a minimum they are appropriate and compliant with the relevant regulatory requirements, but striving for best in class
- Driving the Pillar 2 assessment and reporting process to more clearly and consistently link into the group's strategy and the wider ERM framework, including appetite statements
- Support the design, coordination and tracking of the group wide ICAAP/CARP/ORSA plan and ensuring prompt escalation of issues affecting delivery
- Prepare and review supporting presentation, documentation and material for meetings
- Support the successful implementation of the ERM system and to maximize where appropriate the capabilities of the capital reporting related functionality
- Provide analysis and commentary on group risk-related regulatory capital and NAV reserves.
- Support the consideration and methodology behind the NAV reserves in place.
- Develop and maintain policies and processes for regulatory risk capital reporting, including the capital model(s)
- Take ownership for use and maintenance of capital modelling tools and systems
- Validate the quality and consistency of the data reported and oversight the data sourcing and analysis
- Establish and maintain highly effective working relationships with all key internal stakeholders
- Develop and maintain a strong external professional network to keep abreast of external developments (this includes attending Industry Forums and other events)

The successful candidate will ideally possess the following qualifications and skills:

- Undergraduate degree level education (or equivalent) in a numerate discipline
- A CA/ACA or risk management qualification with at least 3 years post-qualification experience
- Prior experience within the financial services industry is essential
- ICAAP/CARP/ORSA work experience is essential
- Understanding of risk management and capital regulations at the enterprise level
- Understanding of Basel II and Basel III regulatory frameworks and a keen interest in regulatory developments
- Excellent written and verbal communication skills including superior report writing
- Strong organizational, analytical and interpretative skills with the ability to meet deadlines together with a high degree of personal initiative
- Proven strong stakeholder management and communication skills
- Excellent PC skills including sound working knowledge of reporting and data management software
- Prior work experience in an international regulatory and operating environment

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance related bonus. If you have a keen commitment to quality results and enjoy working in a demanding professional environment, please contact us about this opportunity prior to March 24th, 2017.

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FRANCE GERMANY INDIA IRELAND ITALY JAPAN KOREA LUXEMBOURG THE NETHERLANDS
POLAND SINGAPORE SPAIN SOUTH KOREA SWEDEN SWITZERLAND TAIWAN UNITED ARAB
EMIRATES AND THE UK**