

**Bermuda Monetary Authority is committed to attracting and developing the best people who are dedicated to providing exceptional**



## **Senior Analyst**

### **Supervision (Banking, Trust, Corporate Services & Investments Department)**

The Bermuda Monetary Authority is seeking the services of skilled and capable individual to work as a Senior Analyst in our Banking, Trust, Corporate Services & Investments Department. Reporting to a Principal, the post-holder will be responsible for performing supervisory activities including monitoring licensee performance, analysing regulatory reports, and undertaking research and other supervisory actions covering institutions licensed under the Banks and Deposit Companies Act 1999, Investment Business Act 2003, Investment Funds Act 2006, Trust (Regulation of Trust Business) Act 2001 and the Corporate Services Provider Business Act 2012.

This is a key role for the Authority and the post-holders will be responsible for:

- Performing technical reviews of licensed/regulated business entities to evaluate compliance with existing laws, regulations, policies, codes, plans and procedures;
- Developing agendas, schedules and attending meetings with financial undertakings to discuss findings of reviews, reporting discussions/decisions and developing corrective action plans as appropriate;
- Monitoring identified high risk companies with compliance issues;
- Reviewing and responding to enquiries from regulatory bodies, and providing advice and/or making recommendations for resolution;
- Coordinating activities with wider team members with respect to monitoring and reviewing of licensed and regulated business entities, and new regulatory policy issues affecting the industry;
- Performing other related work and special projects as assigned by management.

These positions require a proven business background. Therefore, the post-holders should have:

- A Bachelor's Degree in Business and/or equivalent qualifications in Finance or Accounting from a recognised institution or professional body;
- A relevant professional qualification (e.g. CA, CPA, CFA, TEP and FRM) would be a distinct advantage;
- A minimum of five (5) years' post graduate experience in the financial services industry, preferably within a financial regulatory body;
- A high degree of personal commitment and an ability to work under pressure;
- Confidence in conducting and speaking at meetings;
- Strong written and oral communication skills;
- Proven experience in the evaluation of corporate governance structures, risk management frameworks and internal controls;
- Advanced data analytics experience with strong quantitative skills and the ability to effectively identify trends;
- Familiarity with international regulatory frameworks such as Basel would be an advantage;
- Working knowledge of computerised systems and databases, particularly Microsoft Suite of products.

Bermuda Monetary Authority is the integrated regulator of the financial services sector in Bermuda. We offer the opportunity for broad exposure to international regulatory issues, special projects and a variety of work experience.

If you are looking for a challenging opportunity in a team environment, we invite you to submit your application online via our 'Careers at BMA' page on [www.bma.bm](http://www.bma.bm). Applications for this position must be received no later than 21st March 2017.

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**Bermuda Monetary Authority is an Equal Opportunity Employer.**

*Individual Excellence...Collective Strength*

Protection ■■ Integrity ■■ Accountability ■■