

At the KeyTech Group, we believe the key to future growth is expansion and diversification through our subsidiaries. We have always been the principal investor in Bermuda's communications infrastructure... **Unlocking a world of connections!**

One

FINANCIAL CONTROLLER

Key Management Services Limited ("KMS"), trading as 'One Communications' provides comprehensive management services to all of the companies within the KeyTech Group. These services include, but are not limited to human resource management, information technology, legal and financial services. KMS is a member of the KeyTech Group.

Key Management Services invites applications for the position of **Financial Controller**. The successful candidate must demonstrate analytical, proven management and leadership skills.

JOB SUMMARY:

Reporting to the Assistant Vice President - Financial Controller, the incumbent is responsible for providing support to the AVP - Financial Controller for all financial and management reporting for the Group. This includes, managing of financial accounting, investment accounting, annual audit, accounts payable, inventory counts, and functions as well as working with Senior Management in producing financial reports. SOX (Sarbanes-Oxley) compliance/internal audit, and ATN parent company reporting requirements are a key element to this function.

Other Responsibilities and Duties include (but are not limited to):

- Assist the AVP- Financial Controller with overseeing and directing accounting, audit, and tax activities for the Group.
- Timely preparation of monthly standalone and consolidated financial statements for the Group, and other statistical information for departmental operating management in accordance with prescribed timelines and policies.
- Participate in the year-end audit process including communication with external auditors, preparation of audit schedules and assistance with the preparation of six month and the year-end consolidated annual reports.
- Present financial status updates to Subsidiaries and monitor IFRS (International Financial Standards) for developments relating to Group accounting.
- Prepare quarterly regulatory return submissions to the Telecommunications Regulatory Authority and other regulatory filings and reviewing reconciliations to ensure reconciled items are properly accounted for.
- Oversee and manage effectively, accounting staff, providing leadership, setting annual goals and objectives, and completing performance reviews.
- Maintain fixed asset registers for the Group.

SKILLS AND ABILITIES

- Strong organizational skills with the ability to manage, prioritize, and effectively meet deadlines working on multiple assignments simultaneously.
- Business acumen with strong attention to detail.
- Proven management and leadership skills.
- Excellent interpersonal and communication skills.
- Strong computer skills with proficiency in Microsoft Office Applications.
- Flexibility to work extended hours including weekends as required.

EDUCATION and/or EXPERIENCE

- Recognized professional accounting designation (CPA, CA, CMA, CIMA) is required and a minimum of 5 years' post qualification experience in a similar role of which 2 should include management experience
- Experience in all aspects of preparation of full disclosure IFRS (International Financial Reporting Standards) consolidated audited financial statements and accompanying notes for a 'publicly traded' entity
- Experience working in a SOX (Sarbanes-Oxley) compliant environment
- Experience in preparing full financial statements, and managing accounts payable, cash management, accounts receivable, and bank reconciliations
- Experience producing financial reports at subsidiary and consolidated levels
- Strong knowledge of IFRS accounting standards
- Excellent working knowledge of general ledger systems
- Working knowledge of accounting software, experience with Great Plains would be an advantage
- Exposure to the telecommunications industry would be considered an asset
- Advanced Microsoft Excel and spreadsheet analysis skills

All interested persons should apply with a cover letter and detailed resume via Email: hr@onecomm.bm.

CLOSING DATE: January 27th, 2017

The KeyTech Group is an equal opportunity employer