



Financial Systems Analyst

Enstar Limited, a wholly-owned subsidiary of Enstar Group Limited, a Nasdaq listed company which acquires and manages insurance and reinsurance companies, is seeking a **Financial Systems Analyst** reporting to the Vice President, Finance. This position provides reliable and timely management information and reporting to a wide range of stakeholders

The main responsibilities of the position are as follows:

- Build, develop, document and maintain accurate Group financial systems and models
- Responsible for day to day preparation of group financial planning and analysis
- Design and implement effective management reporting solutions for a wide range of stakeholders, across various departments and senior management
- Responsible for design, documentation, development and testing of financial software applications in accordance with the requirements of the business
- Maintain consistency and system integration between Group planning and financial reporting systems (general ledger, consolidation system and reporting tools)
- Maintain and facilitate the effective performance of the Group's financial planning software, including the integration of key financial systems
- Work with various business functions and locations to collect planning information for input into the Group's financial planning systems
- Preparation of monthly actual versus budget reporting for legal entities and functional heads
- Responsibility for calculating and communicating allocations of shared and non-shared costs, production of monthly intercompany journals
- Development of Income Statement, Balance Sheet and Cash Flow forecast models
- Direct technical IT staff to implement changes in order to meet design requirements
- Assist with quarterly Board reporting, including analysis of performance and other management information required at the corporate level
- Provide assistance to other finance functions i.e. financial reporting, as necessary
- Maintain effective internal controls, liaise with the external and internal auditors
- Keep up to date with current technical requirements and industry trends
- Assisting with ad hoc projects and other duties as required by management

Qualifications:

- Bachelor's degree in a relevant field (e.g. Accounting, Finance), internationally recognized accounting designation (CPA, CA) required
- At least 5 years of relevant work experience, re/insurance industry preferred
- Must have experience with General Ledger and Planning software. Consolidation software experience would be an asset
- Advanced experience in building financial models and financial statement projections
- Financial software development skills an advantage, assisting with system maintenance and support of finance systems will be required
- Must be able to work with different users across the business and translate their needs to develop technology-driven solutions
- Experience within a complex organizational structure, global, multi-currency, highly-regulated environment required
- Must have advanced working knowledge of Microsoft Excel, PowerPoint an advantage
- Self-motivated, strong sense of urgency, highly organized and able to effectively manage multiple priorities and deadlines in a fast-paced business environment
- Must show initiative, demonstrate ability to work both independently and as part of team
- Must be able to interact with senior management, cross-functional personnel throughout the global group, while demonstrating a high degree of professionalism
- Excellent communication, presentation (written and verbal) and interpersonal skills to interact with a wide variety of audiences is essential

Please apply in writing enclosing a detailed resume no later than January 20, 2017 to:

Human Resources
Enstar Limited
P. O. Box HM 2267
Hamilton HM JX
441 292-3645

or

careers.bm@enstargroup.com