

**Join a team who cares about excellence**

## **CLINICAL DIRECTOR - PHARMACY**

### ***PHARMACY DEPARTMENT***

**BHB** ensures the highest in quality health care through service excellence, education and leadership. We seek qualified, highly motivated, and experienced professionals to work in a supportive but demanding environment.

#### **Key responsibilities include:**

- Develops and implements the annual clinical pharmacy business plan with Chair of Pharmacy & Therapeutics ("P&T"), and other clinical executives
- Leads clinical pharmacy operations and executes clinical mandates in line with BHB's corporate strategic plan and ensuring quality delivery of pharmacy services
- Responsible for the management of the pharmacy inventory, drug ordering and processing of reimbursement payments with the retail outpatient pharmacy partner
- Develops and supports the implementation of clinical pathways and therapeutic guidelines
- Assesses and analyses pharmacy expenditure trends with the Chief of P&T and the COO to ensure service is meeting financial objectives, and identifying revenue opportunities
- Works along with the P&T Committee to develop the annual formulary strategy
- Liaises with health insurance companies regarding reimbursement and formulary matters

#### **Qualifications &/ Registration required:**

- Bachelor of Science Degree in Pharmacy, Doctor of Pharmacy Degree, preferred
- Masters of Business Administration or Masters of Public Health, completion of an accredited hospital administration residency program or post graduate certificate in business or a related discipline
- Minimum of 8-10 years' progressive leadership experience as a Director or senior manager preferably in a health care
- Minimum of five years clinical experience in a pharmacy in a similar hospital position
- Registered Pharmacist Licence (or eligible to be registered) with the Bermuda Pharmaceutical Association
- A strong commitment to quality improvement, staff engagement and patient satisfaction
- Ability and skills to evaluate clinical competence in patient populations

**Closing date for applications is: January 10th, 2017. Pre-employment substance abuse screening is mandatory for all successful candidates.**

If you want to make a difference, and if your experience and qualifications match the above criteria,  
**visit [www.bermudahospitals.com](http://www.bermudahospitals.com), and apply through BHB Jobs NOW.**  
Select "Work at BHB" and follow the steps.



**Bermuda Hospitals Board**

Human Resources, Craig Appin House  
8 Wesley Street, Hamilton HM11, Bermuda  
Tel: (441) 239-2955  
[www.bermudahospitals.com](http://www.bermudahospitals.com)

**VISION:  
EXCEPTIONAL CARE.  
STRONG  
PARTNERSHIPS.  
HEALTHY  
COMMUNITY.**

**Join**