

# Manager, Information Systems

Bermuda Commercial Bank Limited ('BCB') is looking for an experienced, self-motivated individual with excellent leadership, management, organizational, and interpersonal skills to lead its IT team as Manager, Information Systems.

Reporting to the Head of Corporate Strategy, the Manager, Information Systems is responsible for providing vision and leadership for developing and implementing BCB's information technology systems and infrastructure and overseeing the effective and efficient operation of all technology solutions within the Group.

## Key Responsibilities:

- Contribute to BCB wider organisational strategy by participating in strategic planning process;
- Lead the day to day operation and future development of the Group's IT infrastructure and applications to ensure that it is available, resilient, supported and performant;
- Develop and maintain the Group's Disaster Recovery Plan to ensure Operational and Technology needs are met in the event of a major incident or disaster;
- Ensure that the Group's data is kept safe through best practice, backups, antivirus, content filtering and cyber security services;
- Organise and implement support for all core IT systems / applications and ensure support is available, prompt, helpful and effective;
- Agree an annual IT Roadmap and IT Budget with the Group Executive and develop business case justifications and cost benefit analysis for spending and initiatives within the budget;
- Recommend and maintain BCB's information technology and systems policies and procedures;
- IT Vendor management and review hardware and software acquisition and maintenance contracts and peruse agreements to capitalise on economies of scale;
- Lead motivate and support the team, to optimise productivity and ensure the highest level of delivery of services to customers; and
- Promote an environment that supports diversity and reflects the BCB brand.

## Minimum Qualifications

- University degree in an information technology discipline;
- Minimum 10 years' experience in a field, preferably in a financial services environment;
- Experience in IT strategic planning and execution, with a demonstrated ability to apply IT in solving business problems aligned with Group Strategy;
- Substantial exposure to data processing, hardware platforms, enterprise software applications, and outsourced systems. Experience with T24 Core Banking and eBanking platforms preferred;
- Demonstrated experience in Vendor Management, cost management and out sourced IT business partners;
- Strong management and leadership skills and a solid orientation towards customer satisfaction;
- An exemplary work ethic, a positive "get it done" attitude, and a focus on results; and
- Excellent interpersonal skills and communication skills, both written and verbal.

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Compensation will be commensurate with the successful candidate's experiences and will include a base salary and a discretionary performance related bonus. Background checks will be conducted on shortlisted applicants.

Interested persons should apply by forwarding an application letter and resume no later than **December 2, 2016** by email to [jobs@bcb.bm](mailto:jobs@bcb.bm).

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Bermuda Commercial Bank Limited is licensed and regulated by the Bermuda Monetary Authority to conduct banking and investment business under the Banks and Deposit Companies Act 1999 and the Investment Business Act 2003.