



Senior Reinsurance Accountant

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Reporting to the Assistant Reinsurance Controller, the Senior Reinsurance Accountant will play a key role in the accounting for our Catastrophe and Casualty/Specialty segments with a focus on monitoring the Company's premiums and claims information.

Responsibilities include:

- Assist with all aspects of monthly and quarterly reinsurance premiums and claims reporting from internal business unit level reporting to external SEC, GAAP, statutory reporting and US Reinsurance Trust reporting
- Maintain an appropriate S.O.X 404 control environment for the booking of premiums and claims in both the reinsurance accounting systems and the general ledger
- Perform detailed analysis and reconciliation of assumed/ceded premiums and claims to ensure a thorough understanding of reported results, troubleshooting any issues through to a successful conclusion
- Assist with complex, internal and external cessions and joint venture activities including monthly underwriting estimates and fee calculations, and other adhoc support as needed
- Assist with premium and receivable reconciliations on a monthly basis
- Perform accounting reviews and analysis to ensure appropriate U.S. GAAP accounting treatment
- Assist with technical analysis of contracts and other FASB and SEC research
- Assist with the timely monthly close of the reinsurance systems
- Assist with the quarterly reserving process
- Assist in the generation of monthly and quarterly financial statements, supporting general ledger activity and legal entity reviews
- Perform monthly analysis of underwriting activity for subsidiaries
- Assist with the annual budgeting process
- Liaise with internal and external auditors and actuaries
- Participate in on-going refinement/improvements of business processes and the reinsurance accounting platform ensuring that the Bermuda Reinsurance Finance team needs are met
- Assist with annual GAAP and Statutory financial statements and the coordination of the annual audits
- Perform adhoc accounting projects and provide support to the Finance team as needed

Education, Skills & Experience:

- A university degree essential with emphasis on business, finance and accounting; an advanced degree advantageous
- Professional accounting designation required (e.g. CA, ACA, CPA)
- A minimum of 3 years of Big Four audit experience
- Detailed knowledge of worldwide reinsurance markets, with a minimum of 3 years' experience in a similar role
- Detailed working knowledge of U.S. GAAP, designing and evaluating controls to support S.O.X. 404, and a comprehensive understanding of U.S. GAAP for reinsurance transactions, joint ventures and insurance-linked securities
- Proficiency in the use of computer applications (MS Office Suite, etc.)
- Experience with Epicor general ledger system and SICS reinsurance accounting systems is preferred
- Excellent analytical and communication skills to garner immediate credibility both inside and outside the organization
- Demonstration of a sound and reliable work ethic; outstanding problem solving skills; proven organization skills with the ability to handle multiple tasks in a timely and accurate manner

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Friday, November 25, 2016**

No agencies please.
RenaissanceRe is an equal opportunity employer.