



# Bermuda Casino Gaming Commission

## invites applications for the position of Chief Technology Officer

The Bermuda Casino Gaming Commission (the Commission) seeks a Chief Technology Officer (CTO) responsible for overseeing all technology matters for the Commission. The CTO will report to the Executive Director and serve as a member of the senior management team. Responsibilities will include maintaining the full range of technology programs for the Commission as well as develop, maintain the policies and procedures for which gaming equipment and associated equipment operate in a casino environment. The CTO must interact with applicants, licensees and their technical staff to ensure compliance with the Gaming Act, associated laws and regulations. It is preferred, but not mandatory, that an applicant have experience in gaming.

### ***Essential Duties Include:***

1. Plans, organizes, directs the analysis, design, development, implementation and operation of information systems in support of the Commission's needs.
2. Develops policies and procedures, or makes recommendations for necessary regulations to fulfill the Commission's responsibilities under the Gaming Act and related legislation and/or regulations relating to technology. This includes IT support, security, planning, disaster recovery, contracted services, acquisition, maintenance and training.
3. Oversees the testing and certification of electronic gaming equipment and related equipment and devices.
4. Negotiates and manages vendor contracts for equipment, software, gaming equipment testing and maintenance services.
5. Directs and oversees field inspection personnel to ensure that all licensees are in compliance with the technical specifications mandated by the Act and its supporting laws and regulations.
6. Performs or directs investigations into player disputes, actual or potential cheating incidents, and related issues when they involve technology.
7. Other projects as assigned by the Commission and/or the Executive Director.

### ***The Preferred Position Qualifications include:***

1. Five (5) years of supervisory experience of highly advanced technical information technology personnel; or equivalent.
2. A Bachelor's Degree that included or was supplemented by 18 credits (or equivalent) in Computer Science; Management, Computer or Business Information Systems; Microcomputer Technology, Information Technology, Desktop Technology or a closely related field; or
3. Graduate training in computer science or information technology may be substituted for the required experience to a maximum of one (1) year.
4. Excellent verbal, written, and interpersonal communication skills.
5. Detail oriented and values teamwork.
6. Knowledge of the Casino Gaming Act and Regulations.
7. Ability to resolve problems as they arise and handle situations in an expedient manner.
8. Ability to work a flexible schedule according to business needs, including evenings, weekends and holidays.

The Commission is a drug free environment. All applicants must be able to pass a pre-employment screening for controlled substances, and consent to testing during their employment.

All applicants are expected to represent the highest levels of character, honesty, and integrity. A robust background investigation will be undertaken prior to employment, and the applicant can have no felony, theft or stealing convictions; or convictions for a crime of moral turpitude.

Individuals wishing to be considered for this post can secure a complete Job Description at the BCGC website at: [www.bcgcbm.com](http://www.bcgcbm.com).

Candidates desiring to apply can also secure an application from the above listed BCGC website, or in person at the Commission offices at Crawford House, 23 Church Street, Hamilton, HM11 or by email to [HR@bcgcbm.com](mailto:HR@bcgcbm.com).

Qualified persons wishing to be considered for the post may submit your written application with Curriculum Vitae marked **CONFIDENTIAL - CTO** to [HR@bcgcbm.com](mailto:HR@bcgcbm.com) or by hand delivery to Human Resource, Bermuda Casino Gaming Commission, 23 Church Street, Hamilton HM11

Closing date for applications is Thursday, November 10th, 2016.