



FINANCIAL CONTROLLER

A Digicel employee is responsive, agile and caring. We push boundaries and are uncomfortable being comfortable. We question norms and we put our ideas into action. We care about our customers and we show it. That's why 11 million customers worldwide including Bermuda choose and trust Digicel!

Digicel is seeking a self-motivated individual with excellent communication and analytical skills for the position of **Financial Controller**. The successful candidate will oversee the operations of the accounting department, including the design of an organizational structure adequate for achieving the department's goals and objectives. The Financial Controller will also be responsible for accounting, finance, forecasting, strategic planning, job costing, deal analysis and vendor contract negotiations. Day to day capital and operational management of all levels of revenue and costs required for full success of new company offerings, and maintaining a documented system of accounting policies and procedures will also be the responsibility of the successful candidate.

Essential responsibilities to include (but not limited to):

- Develop and document business processes and accounting policies to maintain and strengthen internal controls
- Manage CAPEX investment against budgeted expenditure highlighting any deficits to the Chief Financial Officer in a timely and efficient manner
- Support month-end and year-end close process
- Sign off on monthly management accounts for preparation of monthly Board Reports and Presentations for Group
- Monitor financial performance by measuring and analyzing results, initiating corrective actions and minimizing the impact of variances
- Research technical accounting issues for compliance
- Lead in helping to develop and monitor all commercial offerings that go to market in assisting that department with measuring value of proposition and profitability derived from it
- Ensure quality control over financial transactions and financial reporting
- Manage all accounting operations including Billing, A/R, A/P, GL and Counsel, Cost Accounting, Inventory Accounting and Revenue Recognition of company/project
- Preparation of detailed business cases and return on investment appraisals
- Manage and ensure compliance with government reporting requirements and all relevant filings are met
- Assistance with the completion of annual budgets
- Additional controller duties as necessary

Qualifications & Experience:

- Educated to degree level plus recognized professional accounting designation (CA, CPA)
- A minimum of five (5) years post qualification experience in a similar role
- Experience in Telecommunications / ICT is a must
- Experience in a commercial environment and actively involved in price setting and measurement of change in that product/service
- Thorough working knowledge of accounting principles and procedures
- Experience with general ledger functions and the month-end/year end close process
- Strong analytical skills with a proven ability to use a systematic approach to problem identification and resolution
- Strong business and commercial awareness
- Strong working knowledge of Microsoft Office Suite of products and various accounting systems, Great Plains, Workplace, Hyperion
- Experience with Customer Relation Management tools is an advantage

Interested persons should apply with a cover letter and detailed resume to: hr.bermuda@digicelgroup.com.

Closing date: November 1st, 2016

Digicel Bermuda Limited | Washington Mall, Phase III, 5th Floor,
16 Church Street, Hamilton, Bermuda, HM 11
Telephone: 441-500-5000 | Website: www.digicelbermuda.com
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