

Country Head of Regulatory Compliance

Compliance

Closing date: 2 November 2016

HSBC Bermuda is seeking a highly skilled professional to lead the Regulatory Compliance function to provide oversight and to support the management of all aspects of Regulatory Compliance Risk within Bermuda.

This is a key executive and strategic risk management leadership role and has a broad remit and responsibilities including driving coordination and execution of various Regulatory Compliance work streams and assurance, while ensuring alignment with Global policies and procedures..

Major responsibilities

- Develop and communicate a clear vision for Regulatory Compliance that is aligned to the overall HSBC vision, Values and goals, and inspire and engage team and colleagues to create an inclusive, high performing, customer-centred culture
- Lead continuous review for appropriateness of framework to monitor regulatory compliance developments impacting across all Global Businesses
- Lead and implement programmes to quantify impacts and implement actions to address, manage and mitigate impacts of regulatory changes
- Implement, as required, market product suitability, sales and staff remuneration policies and systems that ensure that exposure to regulatory compliance and reputational risks is managed
- Lead, motivate and develop an effective team through communication, cultivate an environment that supports diversity and reflects the HSBC brand and enhances employee engagement.
- Implement global standards and strategic policies which ensure exposure to current risks and emerging arising risk is managed appropriately
- Ensure the appropriate timely and relevant risk information is provided to RC management and Risk Management Committees
- Ensure a strong relationship is maintained with the Regulator.

Minimum qualifications

- Degree and/or professional qualification in business, finance or related discipline
- Minimum of 10 years' experience within a global financial services organization ideally in a Risk Management / Compliance role together with business management experience
- Experience of working within a highly complex matrixed environment preferred, including reporting internationally
- Proven understanding of international Regulatory Compliance
- Ability to identify key issues and multi-task under tight deadlines
- Demonstrated ability to build and lead a team of professionals, setting clear direction and engaging with colleagues and business partners to deliver at pace

Interested applicants are invited to apply by sending a completed employment application and your résumé and cover letter to:

Email:
recruitment.dept@hsbc.bm

Fax: 279-5826

Post Recruitment Department,
Human Resources, HSBC
Bank Bermuda Limited, 37
Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at www.hsbc.bm. All enquiries will be held in strict confidence.

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www.hsbc.com/careers

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