



Enstar Limited, a wholly-owned subsidiary of Enstar Group Limited, a Nasdaq listed company which acquires and manages insurance and reinsurance companies is seeking a **Group Compliance Manager**. This position will appeal to a well-organized and experienced individual. The position will require the individual to work on their own initiative, meet strict deadlines and work additional hours including weekends and public holidays as necessary.

**The main responsibilities of the position are as follows:**

- Coordinating with internal and external auditors during the quarterly and annual review process Develop, initiate, maintain and revise policies and procedures for the general operation of the Compliance Program and its related activities to prevent illegal, unethical, or improper conduct.
- Develop implement, coordinate, and enforce an acceptable and adequate framework to ensure that all compliance aspects of the Groups operations operate in conformity with both legal and regulatory requirements
- Oversee day-to-day operation of the Compliance Programs across the Group.
- Coordinate the receipt of internal reports from Group subsidiaries/ jurisdictions, prepare a consolidated compliance report for group level Board/Committee reporting and facilitate the escalation of any significant issues to group executive management;
- Periodically review and update the Code of Conduct to ensure continuing currency and relevance in providing guidance to management and employees.
- Develop and maintain an effective compliance communication and training program for the Company, including promoting awareness of the Code of Conduct, and (c) understanding of new and existing compliance issues and related policies and procedures.
- Assist with implementing programs, systems, policies, and practices to ensure that the organization is in compliance with government and regulatory requirements and ensuring good corporate governance.
- Receive and direct compliance issues to appropriate resources for investigation and resolution.
- Identify potential areas of compliance vulnerability and risk; develop / implement remediation plans and provide general guidance on how monitor and respond to regulatory developments.
- Advise on upcoming laws and regulations and impact on regulated entities operational environment.
- Assist with other compliance function projects / deliverables as may arise from time to time.
- Assist with regulatory reporting/audits, and annual fraud risk assessment for SOX.
- Attend (or in some cases, Chair) certain management committees.
- Advise and assist where appropriate with the effective execution and assessment of internal controls.
- Maintain solid relationships with management and staff to help foster an environment of trust, support, communication and respect.

**Qualifications:**

- Professional qualification (Legal / Compliance) / Bachelors Degree
- At least 5 years' experience with SEC-regulated company an advantage
- Experience working within a compliance team in a large/complex corporate structure
- Sound working knowledge of Bermuda & US regulations (UK an advantage)
- Knowledge of internal controls particularly those relating to the operation of an effective compliance function
- Ability to lead and project manage compliance for the group, including coordinating tasks, deliverables and initiatives and identifying and resolving any emerging issues.
- Ability to set the standards and provide guidance for consistent interpretation of the regulatory framework, ensuring it is consistent with group standards
- Strong communication skills, relationship and team working skills that facilitate open working relationships with staff at all levels across the group.
- Good understanding of the insurance market
- Strong inter-personal and influencing skills

Please apply in writing enclosing a detailed resume  
no later than October 28, 2016 to:

Human Resources  
Enstar Limited  
P. O. Box HM 2267, Hamilton HM JX  
441 292-3645  
or  
careers.bm@enstargroup.com