



Endurance Specialty Insurance, Ltd. is headquartered in Bermuda and is one of the largest specialty re/insurers in the world with shareholders' equity of \$2.9 billion. Endurance maintains an A.M. Best financial strength rating of "A". Endurance invites applicants for the position of:

### **Senior Vice President and Specialty Reinsurance Pricing Actuary**

This senior actuarial position will be based from Bermuda and will be the actuarial partner to the Head of Specialty Reinsurance underwriter. The successful candidate will be responsible for monitoring and improving Endurance's actuarial pricing and risk tools for the global specialty underwriting teams and will require travel to other Endurance locations. In addition, the candidate will be the lead underwriter for a portfolio of Structured and Financial reinsurance business written in Bermuda.

#### **Duties and responsibilities include:**

- Responsible for all technical and analytic pricing applicable to the property, casualty and specialty reinsurance operation including the development, utilization and maintenance of actuarial models as well as model parameterization for multiple lines of business
- Responsible for managing the actuarial workflow, performing and supervising transactional pricing, including peer review and documentation of all applicable reinsurance treaties
- Manage and underwrite Endurance's Bermuda Specialty reinsurance business. This is primarily comprised of Structured and Financial business, but may include other reinsurance classes.
- Establish and maintain reinsurance price monitoring as well as profitability reporting and implement segment profitability measures
- Responsible for developing focused strategies that employ existing or require new actuarial concepts and tools in conjunction with Underwriting to achieve organizational objectives
- Work with management in setting strategy for specialty reinsurance businesses
- Where applicable, oversee professional development of junior actuaries
- Assist in general management of Endurance Specialty Insurance Ltd. (ESIL)
- Interact with other members of the global Actuarial leadership team on a regular basis with regard to corporate initiatives and special projects spanning the reinsurance businesses
- Report regularly to executive management about developments in the specialty department
- Participate in ESIL Reinsurance client audits
- Extensive interaction with all levels within the organization required

#### **Required Skills/Qualifications:**

- FCAS/ACAS or equivalent required
- Minimum of 20 years actuarial experience in property and casualty reinsurance and insurance business including re/insurance pricing experience in the US, London and European Markets required
- Minimum 5 years experience as a reinsurance underwriter, preferably in the Specialty and Structured lines of business.
- Extensive experience in the development and application of proprietary tools and models associated with the assessment of risk and the utilization of capital required
- In depth knowledge of Aviation, Political Risk, Trade Credit, Workers Compensation Catastrophe, Clash, Excess Liability, Personal Accident, Structured Risk and other Specialty Casualty lines of business required
- Strong analytic knowledge of property catastrophe and property per risk business including the sound ability to analyze risk utilizing current exposure as well as experience based methodologies required
- Ability to effectively work with all levels of management in multiple disciplines including risk management, underwriting, claims, legal and finance
- Proven background related to actuarial science (relevant publications and speeches)
- Excellent written and oral communication skills, multi-lingual capabilities preferred.
- Candidate must have meaningful actuarial experience working with clients and brokers
- Proven ability to work in a fast-paced environment with an ability to prioritize multiple, competing tasks and able to work a flexible schedule
- Proficiency in SQL, ReMetrika, Excel

**Applicants will be dealt with in strict confidence and interested candidates can apply in writing or via email to:**

**The Human Resource Manager**  
**Endurance Specialty Insurance Ltd.**  
**Suite 784 #48 Par-la-ville Road**  
**Hamilton HM 11**  
**Email: [Careers-Bermuda@endurance.bm](mailto:Careers-Bermuda@endurance.bm)**  
**Tel. No: (441) 278-0400**  
**Fax: (441) 278-0978**

**Closing date: October 21, 2016**