



## COMPANY DETAILS:

Since Orbis' inception in Bermuda in 1989, our purpose has been straightforward: to empower our clients by enhancing their savings and wealth. We strive to offer clients value for money through long-only equity, balanced, and absolute return funds built on fundamental, long-term, and contrarian principles. We seek talented and self-motivated individuals who exhibit the courage to think independently and demonstrate a drive to excel.

## ROLE & RESPONSIBILITIES:

The successful candidate will be responsible for the following functions for our next generation online platform: own the master development schedule, proactively manage risks, lead and coordinate the communication between business, technical, and operations teams, lead in translating business to technical requirements, including but not limited to Front End User Interface, Business Logic, Data Model and APIs for External Parties to Interface. He or she is also responsible for developing processes and understanding tools to facilitate the smooth operation of the technical team, understand architecture, and must be able to deep-dive into various components as necessary. It is imperative that the individual can ask thought-provoking questions, manage external relationships (including but not limited to vendors) to ensure a robust delivery of the entire technical system, and become a subject matter expert when asked. Note: this is not a people management position and the qualified candidate is expected to use his influence and persuasion skills instead of management authority to lead the project. It is imperative that the individual possess demonstrable excellent verbal communication skills.

## KEY STRENGTHS:

The candidate will have the ability to comprehend complex systems, to detect/predict flaws in software design and programs and to report and communicate system issues in a very precise manner. Thoroughness and attention to detail are essential. Ability to handle stressful situations and work through complex problems is a must. Ability to work with all types of personalities with diverse backgrounds from around the world is key to this position.

## QUALIFICATIONS:

The candidate must have a Bachelor's degree with an outstanding academic record from a reputable university (preferably a 1st class/GPA3.5+ or equivalent degree in a numerate discipline). At least 5 years of professional experience are required in any of the following (either as a developer, product manager, or project manager): backend system development (e.g. database, transaction processing, messaging, multithreaded systems); web development (e.g. HTML, Javascript, ASP.NET, JSP/servlet, PHP); RIA development (e.g. AJAX, Adobe Flash/Flex/AIR, Silverlight); web UI/graphics design (e.g. CSS, 2D/3D graphics/animation, typography). The candidate must have experience of at least 5 complete software development cycles (preferably following the agile model as the role of Product Owner or Scrum Master) in: translating business functional requirements into technical specifications; leading a development and test team; managing schedules and risks and communicating with executives on a regular basis. He or she must have a working understanding of all Microsoft Office tools with an advanced and proven knowledge in Excel, Word, PowerPoint, and Visio. For this role, previous experience in a startup environment in the online platform financial services space would be a strong plus. Previous investment industry experience or CFA would also be considered favourably.

## SUBMISSION DETAILS:

If you believe that you possess the experience and have the potential required to excel in this role, please apply in writing with a detailed résumé and cover letter to [opportunities@orbis.com](mailto:opportunities@orbis.com) or hand deliver an application to:

Program Manager Opportunity  
 Orbis Investment Management Limited  
 25 Front Street, Hamilton HM 11, Bermuda  
 Telephone: 441-296-3000

Closing Date: 12 October 2016