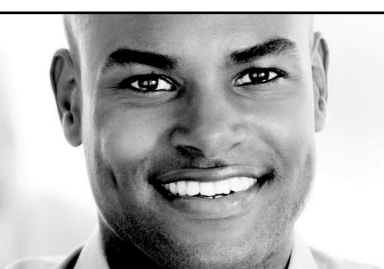


Our people are our competitive advantage.



At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Group Head of Compliance Group Risk

The position reports to the Group Chief Risk Officer and is responsible on a Group-wide basis for establishing, monitoring and enforcing policies and procedures for the management of compliance risk, including but not limited to, anti-money laundering. This may include management of risk change projects.

Your responsibilities will include:

- directly responsible for Group-wide compliance activity and leading the compliance heads in each jurisdiction
- developing, implementing, maintaining and enforcing a compliance function for the Butterfield Group, ensuring that policies and processes are sufficient to manage the risk
- informing the Risk and Policy committee of the Board on all related compliance matters, including emerging legislation that effects or will affect the Group
- acting as expert resource and source of knowledge on all compliance matters ensuring understanding of the significance of new, emerging or mooted regulatory change in any or all jurisdictions and its potential impact on the Group's activities
- promulgating a Group compliance framework and ensuring compliance with the same
- developing necessary reporting to inform the Executive and the Board of the Group compliance/non-compliance with said policy
- directing the investigation of compliance breaches and the completion of forensic reviews, making recommendations as appropriate to Divisional and Executive Management
- managing and ensuring control of the Compliance Group Library, including regulations, Group policies, procedure manuals, forms and client applications
- developing and managing the operational and capital budgets of the Group Compliance Department
- designing processes to manage and develop Compliance employees globally
- centralising and coordinating all communications touching on compliance with regulators and acting as liaison with auditors and investigative authorities
- acting as Chairman for the Group Policy Committee, ensuring the completion of minutes and any reporting to Executive for high risk issues

Your experience/skills may include:

- university degree or accreditation in law, accounting, business or compliance with a minimum of ten years' relevant experience in the international financial services industry, with knowledge of compliance and anti-money laundering
- detailed knowledge of financial service products and related operations and international compliance best practice standards and experience supporting multiple jurisdictions
- demonstrated leadership skills sufficient to lead a multinational, highly skilled team of risk professionals
- working knowledge of compliance regulation and the financial regulatory bodies in all jurisdictions in which the Group operates
- demonstrated ability in business process analysis and design, and project management
- excellent interpersonal and communication skills as well as proven ability to sell ideas and concepts to executive/senior management and division/department heads and successfully mediate during complex/difficult situations
- willing to travel as necessary with short notice
- must have high ethical standards, and the ability to build trusting relationships
- proficient in Microsoft Office suite of applications

CLOSING DATE: 10 October 2016

All applications should be forwarded **via e-mail** to: **resumes@butterfieldgroup.com**

ATTENTION: Human Resources

Hardcopy applications will not be accepted.

www.butterfieldgroup.com  

THE BAHAMAS | BERMUDA | CAYMAN ISLANDS | GUERNSEY | SWITZERLAND | UNITED KINGDOM

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Butterfield