



## **Human Resources Manager**

Aecon Group Inc. is a Canadian leader in construction and infrastructure development providing integrated turnkey services to private and public sector clients through its Concessions division. Aecon has successfully completed large-scale projects such as the Quito International Airport, the Cross Israel Highway and Toronto's Pearson International Airport.

The redevelopment of L.F. Wade International Airport is being explored under an agreement between the Governments of Canada and Bermuda. The Canadian Commercial Corporation (CCC) is a Crown Corporation for the Government of Canada and brings expertise in international contracting for complex purchases and the experience to select highly capable suppliers, such as Aecon. More updates about the L.F. Wade International Airport redevelopment project can be found on a dedicated Facebook page at [www.facebook.com/AECONBermuda](http://www.facebook.com/AECONBermuda).

We are seeking a qualified person to join their team as the Human Resources Manager. Reporting directly to the Finance Director, the successful candidate will be responsible for all HR related functions including recruitment, selection, training & development, performance management and employee relation and compensation issues for the Project Co. team. Please email [hr@psolutions.bm](mailto:hr@psolutions.bm) for a full description of responsibilities.

*The successful candidate will need to possess the following:*

- Post-secondary education – a Bachelor's Degree with a major in Human Resource Management or Diploma in Human Resources from an accredited college
- 7+ year's relevant HR work experience as a senior Business Partner
- Strong ability to use MS Office applications
- Superior written and verbal communication skills
- Ability to handle confidential information with integrity and professionalism;
- Ability to solve complex problems and make effective recommendations
- Strong attention to detail
- Ability to work proactively and positively as part of a team acting with a sense of urgency and agility
- Great client service focus
- Solid working knowledge of the major elements of Human Resources and its systems and processes;
- Ability to liaise and form positive relationships with all levels of employees and management.
- Strong knowledge of relevant employment legislation

**Please apply in confidence, no later than August 31st 2016 to:**

**Performance Solutions Limited**

**Reference: Aecon HR**

**Suite 350, 48 Par la Ville Road, Hamilton HM11**

**Ph: 441-232-5270 Email: [hr@psolutions.bm](mailto:hr@psolutions.bm)**