

Director, Bermuda Reinsurance

Sun Life Financial is one of the world's leading and most diverse financial services organizations, with an excellent reputation for customer focus and innovation in all of its markets. The Bermuda International operations were established in 1995 to offer life insurance annuity and investment products to global high net worth individuals out of North America.

Reporting to the Head of Reinsurance, SLF International, the Director, Bermuda Reinsurance will be responsible for assisting the Head of Reinsurance in several activities associated with the Reinsurance activity currently carried out in Bermuda.

Duties and responsibilities will include:

- Serve as the appointed Loss Reserve Specialist for Sun Life Financial (Bermuda) Reinsurance Ltd (SLFB-Re);
- Coordinate preparation of SLFB-Re's annual BSCR submission and its statutory and IFRS financial statements;
- Collaborate with corporate colleagues to support Bermuda's ORSA requirements and to monitor the adequacy of SLFB-Re's risk management and current/prospective solvency positions;
- Monitor the evolving regulatory environment in Bermuda to ensure that SLFB-Re complies with all financial reporting and capital adequacy regulations and to plan for potential changes;
- Support reinsurance pricing and analysis for the Bermuda Branch of SLOC (SLB), including ceded reinsurance programs for HNW business and reinsurance assumed from other SLF affiliates;
- Conduct quarterly earnings analysis and periodic experience studies for SLFB-Re and SLB reinsurance treaties;
- Support internal and external audit activities related to SLFB-Re and SLB reinsurance;
- Serve as liaison to the reinsurance administration team, in support of IT projects to implement new treaties and amendments;
- Work on cross-functional teams for reinsurance or other projects, often serving as project lead

Required qualifications and experience

- FSA designation
- A minimum of 10 years' experience in the life insurance industry
- Strong life insurance and annuity product knowledge, including reinsurance of these products
- Exposure to financial reporting and capital management
- Understanding of international regulatory capital rules such as NAIC, MCCR, Solvency II and/or BSCR is a plus
- Advanced knowledge of Microsoft Excel and Access
- Exceptional technical, analytical and problem solving skills
- Strong work ethic, professionalism, leadership, communication and decision making skills
- Ability to work successfully on teams and develop strong relationships with internal and external business partners and collaborate well with all stakeholders
- Ability to prioritize, manage deadlines and work under pressure
- Must be a self-starter with the ability to determine what need to be done, generates innovative solutions

If your experience and ambition match the requirements of the role, please send a resume and covering letter no later than **August 19th 2016 to:**

Performance Solutions Limited

Suite 350, 48 Par-La-Ville Road, Hamilton HM 11.

Email: hr@psolutions.bm Phone: 232-5270