

Senior Accountant

QBE Insurance Group is an Australian listed company, has operations in 37 countries and over 14,500 employees worldwide. It is Australia's largest international general insurance and reinsurance group and one of the top 20 insurers and reinsurers worldwide as measured by net earned premium, with operations in all key insurance markets.

Equator Reinsurances Ltd. is the captive reinsurer of the QBE Group and provides excess of loss and proportional reinsurance protection to all operating divisions across property catastrophe, property risk and casualty business, with written premium US\$2.6 billion in 2015.

An opportunity exists for an experienced and qualified **Senior Accountant** to join the company. Reporting to the Financial Controller, the successful candidate will be the lead accountant responsible for managing Equator Re's day to day accounting activities.

Key Responsibilities will include:

- As the lead resource in the month and quarter end close. acting as a reviewer and quality control for the work of other team members while performing the lead role in execution of other accounting and control procedures
- Serving as primary point of contact for all technical balance sheet accounts, including completion of balance sheet analytics and preparation of reports thereon for executive and Board
- Serving as a technical expert by reviewing and analyzing complex accounting issues, communicating feedback to team members, documenting decisions and sharing knowledge, resolving questions and providing recommendations on best practices to support effective and accurate recording of transactions
- Executing strategies for the completion of designated financial reports and accounting procedures, effectively research accounting policies and practices and support internal and external audit requests
- Responding to ad hoc requests from management or Group in a timely and professional manner
- Taking ultimate responsibility for the completeness and accuracy of GL, including management of account changes/additions and GL report generation
- Driving continuous improvement of accounting policies, procedures and controls by identifying, developing and implementing process and system solutions, monitoring accounting procedures, analyzing results and providing recommendations on best practices
- Coordinating accounting and reporting procedures across multi-national locations and in concert with off-shore colleagues
- Managing budgeted resources by anticipating expenditures, accurately forecasting resource needs/costs and properly accounting for expenses to meet requirements and achieve fiscal responsibility
- Contributing to a positive environment by demonstrating cultural expectations and guiding leaders to reward performance and value "can do" people, accountability, diversity and inclusion, flexibility, continuous improvement, collaboration and creativity
- Adopting QBE values in personal work behaviors, decision-making, contributions and interpersonal interactions; manage own career development by soliciting feedback and valuing other perspectives

Interested persons must possess the following:

- An accounting qualification from a recognized accounting body (e.g. CA, CPA, ACCA)
- A minimum of 5 years' working experience in an insurance / reinsurance environment
- In depth knowledge of products and concepts relating to the reinsurance industry, including financial instruments, financial management, insurance principles and cash and capital principles
- Understanding of underwriting and claims terminology, systems and data
- Experience with multi-currency transactions and reporting is essential
- Demonstrated ability to generate or adapt technology to serve user needs
- Demonstrated ability to think critically and independently problem solve whilst working collaboratively with colleagues
- Ability to use multiple resources to gather and analyze information and use logic to address work-related issues and problems
- Ability to understand team dynamics and utilize the individual strengths of each member to achieve results
- Ability to self motivate, multi-task and handle competing priorities, and to work effectively under time pressure
- Excellent written and verbal communication skills
- Advanced Excel, PowerPoint and Word skills

Please apply in confidence, no later than July 8, 2016 to:

Performance Solutions Limited

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