



## Analyst – Financial Crime Compliance

### Job Summary

Assist the Chief Compliance Officer in matters relating to Financial Crime Compliance (FCC).

### Primary responsibilities:

- Assist in the development of organisational FCC policies and procedures ensuring on-going compliance with internal policy, laws and regulations;
- Assist with compliance onboarding referrals for customers identified as “high risk customers”, PEP’s, complex structures, etc.;
- Assist with Economic Trade Sanctions, Fraud, Bribery & Corruption compliance procedures;
- Assist with the design and implementation of FCC assurance testing plans;
- Assist in preparations for regulator and external auditor on-site visits;
- Review and investigation of internal suspicious activity reports, preparation of SAR’s and the required follow up with the Government Agencies;
- Keep abreast of changes in the law/regulation relevant to FCC that may affect the Clarien Group and advise lines of business;
- Assist in the development of the FCC strategic plan, AML/ATF Business Risk Assessment, Fraud and ABC risks;
- Preparing and presenting FCC training to staff, both formally or informally with respect to applicable laws, rules and standards and act as advisor on FCC queries from staff members;
- Any other duties as may be reasonably assigned by the Chief Compliance Officer

### The successful applicant must have:

- Minimum of 5 years’ experience in financial crime intelligence and/or compliance
- Certified Anti-Money Laundering Specialist (ACAMS) or similar professional compliance qualification
- Experience or exposure to operations in other jurisdictions with regards to FCC would be advantageous;
- Thorough understanding of financial crime typologies across multiple product sets;
- Strong research and investigative skills with demonstrated practical application of customer screening and transaction monitoring systems;
- Highly proficient in Microsoft Excel with the ability to analyze and manipulate data (pivot tables, dashboard reporting)
- Knowledge of banking or financial services operations;
- Strong written and verbal communication skills and well developed business presentation capabilities;
- Strong interpersonal skills and presentation skills with a demonstrated ability to communicate effectively;
- Strong organizational skills and proven ability to multi-task and manage time effectively;
- Solid analytical skills with the ability to embrace, adapt, and facilitate change;
- Strong work ethic and the ability to prioritize workload to adhere to tight deadlines;
- Self-starter along with proficiency with Microsoft Office

Clarien is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than July 6<sup>th</sup>, 2016 to:

**Human Resources Department**  
**19 Reid Street, Hamilton HM 11**  
**P.O. Box HM 665, Hamilton HM CX**  
**Email:** jobs@clarienbank.com  
**Fax:** + 441 296 7701

[www.clarienbank.com](http://www.clarienbank.com) | 441 296 6969

Head Office: 19 Reid Street, Hamilton HM11, Bermuda | Paget Plaza: 161 South Road, Paget DV04, Bermuda

We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.

Clarien Bank Limited through its wholly-owned subsidiaries is licensed to conduct banking, trust and investment business by the Bermuda Monetary Authority.