

BLDC

BERMUDA LAND DEVELOPMENT COMPANY LIMITED

Our client, Bermuda Land Development Company Limited (BLDC), whose mission is to bring about the development of the three remaining open parcels of land (Southside, Daniel's Head and Tudor Hill, totaling approximately 360 acres on the island, is seeking an exceptional person to join their team as the **Chief Executive Officer (CEO)**.

In partnership with the Board of Directors, and while providing direction, leadership and guidance to the BLDC management team and team members, the CEO is responsible for the success of the Bermuda Land Development Company Limited and for ensuring that the BLDC operates in a manner which fulfills its legislative mandate.

The CEO will report directly to the Chairman of the Board of Directors and will be responsible for:

- Establishing and implementing the overall strategic direction and operational plans of the BLDC and ensuring that strategic goals of the company are achieved
- Providing general oversight and management of all BLDC activities, including finance, property management, facilities and personnel
- Advising and supporting the Board of Directors on a variety of operational issues and policy matters
- Maintaining and building on the positive image of the BLDC, including managing strategic partnerships with and providing information to international organizations, the financial community, media, Government Ministries/Departments and the public
- Identifying and evaluating the risks to the BLDC's employees, clients and leases, including property, finances and image, and implementing measures to address these risks
- Ensuring that a workforce and succession planning process are in place to recruit and retain valuable talent in order to meet the BLDC's long and short term strategic goals and objectives
- Maintaining and building upon the fiscal health of the organisation through tight controls; realistic budgets and adherence to financial systems and procedures.

Experience & Qualification Requirements:

- Master's Degree in Business, Finance or other relevant related subject
- At least 10 years of relevant experience, including a broad range of senior management responsibilities
- Strong organizational leadership ability with a clear sense of vision and the ability to motivate others
- Prior experience in Facilities Management, contracts and tendering
- Demonstrated ability to develop realistic, quantifiable milestones that will encourage raising organizational performance and measures return on investment
- Experience at a senior level in real estate and property development
- Excellent interpersonal, written and verbal communication skills to interact effectively with key stakeholders
- Demonstrated proven experience and strong ability to work with and support the Board of Directors
- Excellent organizational and time-management skills, with the ability to prioritize among competing tasks to meet deadlines
- High level of computer skill including the ability to manage spreadsheets and prepare presentations.
- Exceptional work ethic, professional conduct along with a high level of integrity

Please apply in confidence, no later than **July 4th 2016** to:

Performance Solutions Limited

Reference: BLDC CEO

Suite 350, 48 Par la Ville Road, Hamilton HM11

Ph: 441-232-5270 Email: hr@psolutions.bm

No Agencies Please