

Expertise

We are retained to recruit by many of Bermuda's finest employers. Maiden is one of them.

Insurance Analyst

Maiden Holdings, Ltd. (Nasdaq: MHLN) is a Bermuda-based holding company focused on providing non-catastrophic specialty property and casualty reinsurance products through our subsidiaries, which are each rated A- (excellent) by A.M. Best.

Maiden Reinsurance Ltd. ("Maiden Re Bermuda") is a subsidiary of Maiden Holdings. Maiden Re Bermuda continues to develop highly differentiated solutions for regional and specialty insurers on a global basis. Our goal is to foster long-term partnerships focused on providing long term capital support through customized collateralized reinsurance solutions, particularly as regulatory capital requirements continue to evolve. Our experienced teams utilize a detailed underwriting process, which includes risk and exposure analysis, actuarial review and auditing to ensure proper alignment of risk.

This is a new Bermuda-based role at Maiden Re Bermuda created to add value across multiple functional areas. The candidate will work closely with our subordinated debt team, marketing, underwriting, actuarial, IT, finance and management while supporting business initiatives as directed by the President of Maiden Re Bermuda.

Duties & Responsibilities:

- Support business development with clients looking to access Maiden's capital solutions, including:
 - o Analyzing client's financial statements and assessing the quality of their financial plan
 - o Creating three to five year projections of client's financial statements
 - o Modeling financial scenarios which include subordinate debt and/or reinsurance issuance
- Working with Maiden Re Bermuda's actuarial team, in support of business development and underwriting initiatives, apply capital tests as may be dictated by various rating agencies and regulators; these include:
 - o SII standard formula
 - o AM Best Capital Adequacy Ratio
 - o Standard & Poor's – Insurance Capital Model
 - o Bermuda Solvency Capital Requirement
- Developing additional management and analytical information in support of business written by Maiden Re Bermuda. Examples include business development and underwriting statistics, additional business submission and performance data, etc.
- Project participation and management of business initiatives that impact multiple functional areas.
- General data extraction and processing

Minimum Qualifications, Skills & Experience:

- Undergraduate degree in a numerate field
- Minimum experience of 3-5 years in the insurance related industry
- Professional designation or qualification in a numerate or insurance discipline
- Demonstrated knowledge of financial statements and reporting standards
- Ability to understand and build sophisticated spreadsheets
- Excellent analytical, technical and research skills
- Excellent software skills, especially with Microsoft Word, Excel and Access
- Effective communication skills with the ability to communicate complex information to other disciplines

To apply please send your resume to bdajobs@expertise.bm or apply online at www.BermudaJOBS.com.

All enquiries will be dealt with in strict confidence.

Closing Date: June 10, 2016

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