

The Ascendant Group Limited, which is a publicly traded investment holding company, invites applications for the position of

## Chief Executive Officer

### General Characteristics:

Reporting to the Ascendant Group Board of Directors, this seasoned executive leader will be accountable for the establishment of the strategic plan and overall day-to-day operation of the Ascendant Group of companies. The CEO envisioned for the role will be able to realize, articulate and execute the Company's mission.

### Key responsibilities include but are not limited to:

- Develop a comprehensive strategic plan for the company, with appropriate input and participation from the board; engaging senior management in translating the strategic plan into goals and operational and tactical actions; communicating the strategic plan in a clear and compelling way both inside and outside the company
- Lead and manage Ascendant Group, holding himself/herself directly accountable for overall performance
- Serve as the primary external spokesperson and representative for the organization; acting as a liaison between the company and key constituents, stakeholders and community
- Plan and direct activities of Ascendant Group in accordance with board policies, including the recommendation and implementation of programs and policies, supervision and development of staff, and management of operating plans
- Work with the board on long-range strategic planning and policy development and reviewing organizational and financial performance in order to ensure that Ascendant Group's goals and objectives are being met
- Promote a culture that reflects Ascendant Group's values, encourages strong performance and rewards productivity

### Skills:

- The ability to lead a public company or large group of companies in a complex business environment [and through transformational change]
- Demonstrated leadership at the C-suite level in driving an organization through sustainable and profitable business growth
- An established track record of attracting, developing, and retaining high-quality talent
- A strong sense of accountability and a high-performance orientation.
- Demonstrated good judgment and high integrity
- Exceptional interpersonal, Stakeholder and leadership skills (e.g., tact, influence, diplomacy, communication effectiveness) and the ability to manage complex relationships with peers, unions, community and external stakeholders
- Visionary thinker proven to be innovative and able to address technology transition / environmentally aware
- A hands-on orientation, experience working within a regulated environment, and exposure to working in an international context

### Education & Job Knowledge:

- Deep knowledge of the energy / utility industry, with knowledge of alternative energy (LNG, LPG, etc.) an important asset
- Formal education and demonstrated executive leadership experience in a field related to the energy / utility sector is required
- Undergraduate degree with an engineering/technical discipline is preferable. An engineering or accounting designation and/or an MBA would be considered an asset

### Previous Work Experience:

- Leadership experience of either a monopoly and/or economically regulated business
- Experience with new ventures and public / private partnerships within the Caribbean and/or internationally, with successful and profitable outcomes

**Application deadline:** Tuesday, May 3, 2016

**Apply to:** Executive Search Committee  
27 Serpentine Road, Pembroke, HM 07

**E-mail:** [executivesearch@ascendant.bm](mailto:executivesearch@ascendant.bm)

Ascendant Group Limited is a drug, alcohol and smoke free environment and, as such, requires all applicants to successfully pass a pre-employment drug and alcohol screening prior to an offer of employment.



# ASCENDANT

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