

Senior Project Manager

The Senior Project Manager is responsible for leading and managing the full life cycle of projects across multiple portfolios within the Group. The incumbent must be well versed in project management methodology, have a rich background of project successes, be skilled in mentoring and leading teams of diverse expertise, and experience with managing high-value stakeholder relationships.

Core responsibilities include:

- Define, manage and successfully deliver each element of client facing services which includes: understanding and meeting client's requirements, contributing to developing standards and feedback methods, enforcing effective change control; and dealing effectively with conflict situations in a timely manner
- Perform business process re-engineering and change management activities using Lean and Agile principles
- Ensure all project stakeholders are identified, informed, involved and updated during all phases of the project lifecycle
- Perform risk assessments and quality assurance reviews regarding all aspects of strategic projects
- Mentor and guide internal clients in creating specific goals and deliverables by which to measure successful delivery of project across all phases: initiation, design, planning, implementation, execution, monitoring and closing
- Manage other Project Managers and/or Business Project leaders across multiple lines of business
- Identify risks and provide professional expertise in guiding and delivering project solutions to recognized best business practices
- Successfully develop and execute objectives, phasing and content of the project to deliver on the business case benefits, technology strategies, budget and timescales
- Ability to enforce ownership and accountability of deliverables within teams
- Ability to discern key business success factors and incorporate them into the design of the project
- Undertake any other duties and responsibilities as required

Qualifications and experience required:

- PMP certified, or similar recognized qualification (PMI, Prince2, etc.)
- Minimum of ten years' work experience in project and/or portfolio management in the insurance and/or financial services and have expertise in implementing IT solutions that deliver value to the client
- University degree in a related field (e.g. Business Administration, Computer Science, etc.) or equivalent work experience
- Seven years' experience in Information Systems
- Proven experience in setting expectations and helping to manage expectations around delivery and requirements, to yield consistent results
- Extensive project and program management experience with a key focus on process improvement, systems development/implementation and business analysis
- Thoroughly proficient in standard PMM methodologies
- Mastery in Agile Project Management and Lean principles
- Strong team leadership experience; mentoring, conflict resolution and experience working with executives in the change management process
- Ability to proactively identify risks and issues on projects and in business cases
- Experience creating and implementing risk management/mitigation plans
- Analytical and problem solving skills to manage multiple factors on a project simultaneously
- Proficiency with MS Project (Clarizen knowledge would be an asset)
- Demonstrated ability to plan and organize large projects with multiple priorities and see them through to completion
- A proven track record of delivering major projects on time and to agreed budgets

Closing Date: Friday April 15, 2016

Send your resume to: Human Resources Department,
The Argus Group, 14 Wesley Street, Hamilton, HM11 or,
The Argus Group, P.O. Box HM 1064, Hamilton HM EX
tel: 295-2021 · fax: (441) 292-6763
email: resume@argus.bm · www.argus.bm