



Endurance Specialty Holdings, Ltd. is headquartered in Bermuda and is one of the largest specialty re/insurers in the world with shareholders' equity of \$4.9 billion. Endurance maintains an A.M. Best financial strength rating of "A". Endurance invites applicants for the position of Investment Accounting Manager, a position reporting to the VP, Global Treasurer.

Investment Accounting Manager

This Investment Accounting Manager role is exposed to a variety of treasury and investment accounting activities including management of third party accounting provider, oversight of investment accounting within the general ledger, analytical review of data, preparation of management information, and SEC reporting for investment related items. The position is within the Company's corporate headquarters and global Treasury group who is charged with oversight of various finance functions globally. The Investment Accounting Manager will be expected to work within a fast paced, team-oriented environment.

Duties and Responsibilities include, but are not limited to:

1. Oversight for investment accounting related entries posted within the Company's general ledger by global treasury staff, validation of reconciliations and execution of Sarbanes Oxley related controls.
2. Management of the Company's relationship with outside Investment accounting service provider.
3. Assist with preparation of public distributions and filings, including 10-Q's, 10-K's, press releases, investor supplements, etc. and formulation of SEC filing disclosures as they relate to investments.
5. Assist with SEC XBRL in-house tagging process, including verification and accuracy checks of XBRL tagged data as it relates to investment balances and disclosures.
6. Assist with Investment disclosures for the Company's Bermuda Statutory return.
7. Initiate and confirm wire transfer/cash receipts in banking systems, and maintain in treasury directory for reference. Assist in determination of cash requirements to support various payment outflows.
8. Participate in Collateral management initiatives. Includes management of Trust balances, letter of credit issuance/amendments, multi-beneficiary trust and statutory deposits. Each involves communication with requesting brokers, supporting banks and internal departments.
9. Coordinate movement of cash & securities between custody/safekeeping accounts, operating/claim accounts.
10. Provide Treasury reporting to global management on various tasks and initiatives.
11. Assisting with additional projects as they arise, including process improvements and system upgrades.

Skills and Qualifications

1. An internationally recognized accounting qualification (CA/CPA/CMA/ACCA) along with relevant university degree required.
2. Minimum of 5 years investment related experience either within the insurance/reinsurance industry, banking or audit of investment related clients. Experience in public accounting including auditing of SEC regulated public companies required.
3. Knowledge of corporate or bank-related Treasury principles, transactions and operations, such as cash management, wire transfers, money market investments, government securities and letters-of-credit as well as knowledge of online banking and financial systems preferred.
4. Proficiency in both Microsoft Excel and Word required; advanced analytical spreadsheet skills required. Ability to use or exposure to Bloomberg as an analytical tool and Wdesk reporting software preferred.
5. Exceptionally motivated, organized and detail-oriented individual required. Must be a team player with a willingness to help where required.
6. A proven ability to work well under pressure, with significant overtime, and ability to meet tight deadlines and respond to changing priorities.

Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email to:

Human Resource Manager
Endurance Specialty Insurance Ltd.
Waterloo House
100 Pitts Bay Road
Pembroke, HM 08
Email: Careers-Bermuda@endurance.bm.

Closing date: April 8, 2016