

Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Group Head of Market Risk

Group Market Risk

This position reports to the Executive Vice President, Group Chief Risk Officer and is responsible for independent market risk analysis and reporting at the Group level, including but not limited to quantitative analyses and reporting of balance sheet risk, Treasury's P&L calculations, position tracking against limits, and risk management reporting for the investment portfolio.

Your responsibilities will include:

- measuring and reporting price and interest rate exposures that the Bank would experience under a variety of normal and extreme market conditions across all asset and liability classes globally
- validating and approving pricing and valuation models for trading and investment positions developing comprehensive recommendations based on the analysis of current business processes and systems
- reporting market risk information to executive management, the Board of Directors and key external stakeholders
- advising on the modelling of complex securities transactions
- participating in evaluating and introducing new products and businesses having the potential to affect the Bank's market risk profile
- overseeing daily operations and acting as an internal consultant on derivative instruments and hedge accounting under US GAAP
- ensuring regulatory compliance and disclosures concerning market risk management
- independently confirming the effectiveness of risk, hedging and capital usage practices, recommending new measures and strategies to improve risk/reward profile
- training, directing and developing Group Market Risk employees

Your experience/skills may include:

- university degree or professional accounting qualification (CA, CPA, CFA) plus six years relevant experience or equivalent
- CFA or FRM designation preferred
- demonstrable experience in US GAAP for financial instruments including derivatives and hedging activities
- in-depth knowledge of market risk characteristics of trading, investment and hedging products
- exceptional working knowledge of front, middle and back office operations
- experience in systems project sponsorship preferred
- ability to lead and motivate employees
- strong interpersonal and leadership skills
- expertise in spreadsheet and database applications in solving complex problems
- proficient in Microsoft Office suite of applications

CLOSING DATE: 23 February 2016

All applications should be forwarded **via e-mail** to: resumes@butterfieldgroup.com

ATTENTION: Human Resources

Hardcopy applications will not be accepted.



Butterfield

www.butterfieldgroup.com



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