



Endurance Specialty Insurance Ltd. Is a global provider of property and casualty insurance and reinsurance. Endurance currently writes property per risk treaty reinsurance, property catastrophe reinsurance, casualty treaty reinsurance, property individual risks, casualty individual risks and other specialty lines. Endurance has been assigned a group rating of A (Excellent) from A.M. Best and A from Standard & Poor's. The company's success is underpinned by its focus on state-of-the-art technology, analytical insight and strong, experienced management. Endurance invites applications for the position of:

Vice President, Claims Counsel

The successful candidate will be responsible for supervision and management of the Professional Lines Claims portfolio. This position reports directly to the EVP Global Head of Insurance Claims & Technical Director.

General Duties and Responsibilities:

- Oversee the management and operation of the Professional Lines Claims department (including Financial Institutions and Commercial Management Liability) and related systems and processes
- Evaluate exposure claims and make substantive claim decisions on complex professional liability claims for Directors & Officers, Errors & Omissions, Employment Practices Liability, Fiduciary Liability, Crime and Blended policies
- Proactively identify exposures that may affect the portfolio
- Post necessary reserves or recommend same in keeping with the company's authorization levels
- Negotiating high exposure, high profile and complex settlements
- Effectively represent the company's interests in meetings, mediations and conferences
- Provide written assessments of high exposure cases to underwriting and claim management and senior corporate management
- Responsible for the selection and relationship management of monitoring counsel
- Assist underwriting with policy/endorsement review and drafting
- Provide required support to underwriting, actuarial and senior corporate management. Ensure that appropriate narrative and arithmetic reports are timely prepared and disseminated
- Provide mentoring and training to Claims Analysts and Processors
- Assist in other duties as needed

Skills & Qualifications:

- BA/BS degree
- Law degree and admission to a state bar required
- Preference will be given to candidates with their RPLU and CPCU
- Minimum 16 years' experience in the legal and/or insurance profession, including practicing as a defense and/or insurance coverage attorney on professional lines matters and at least 12 years' experience in the direct handling of professional lines claims with an emphasis in managing teams, evaluating, handling and settling complex matters with exposures in excess of \$15M
- Claim management experience must include direct handling of complex United States, United Kingdom, Canadian, European and Australian professional lines exposures
- Claim management experience must also include the management of a portfolio of financial institutions exposures with an emphasis on the monitoring and resolution of global financial credit crisis claims
- Experience with the management of a portfolio of complex commercial management liability claims required, including complex employment practices liability, fiduciary liability and errors & omissions (including lawyers, accountants and actuaries)
- Experience and understanding of all aspects of the US legal system, including insurance coverage law and experience with and understanding of UK and Bermuda arbitration procedures
- Demonstrated experience to select, hire, evaluate and work with attorneys and experts
- Demonstrated ability to work with a variety of constituencies, including claims management, senior corporate management, policyholders, brokers, reinsurers and consultants.
- Meaningful Policy drafting experience including the drafting of policy wordings and endorsements
- Excellent overall writing, presentation and communication skills
- Demonstrated ability to manage multiple projects to a successful completion
- Strong ability to prioritize
- A self-starter; requires limited supervision
- Proficient with MS-Office software programs, Guidewire/Claims Center, Genius and SharePoint

Applicants will be dealt with in strict confidence and interested candidates can apply in writing or via email to:

**Human Resource Manager
Endurance Specialty Insurance Ltd.
Suite 784 #48 Par-la-ville Road
Hamilton HM 11
Email: Careers-Bermuda@endurance.bm
Tel. No: 278-0400**

Closing date: February 22, 2016