



REQUIRES A

Senior Manager – Global Finance

Reporting to the Assistant Corporate Controller, the Senior Manager – Global Finance will provide technical accounting, Sarbanes-Oxley and other value-added business support over the production of the global consolidated financial statements. The individual will be expected to perform financial analysis to a high level for both internal and external financial reporting purposes, facilitate and improve global management reporting processes, and provide support to finance and other departments throughout a Group comprising over 100 companies. The incumbent must possess excellent analytical skills and demonstrate the ability to collaborate cross-functionally at many levels within Bacardi.

THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PERFORM THE FOLLOWING DUTIES:

- Perform meaningful, insightful financial analysis at group level, identifying variances, trends and potential issues impacting reported group performance
- Lead a team of managers and analysts in the monthly management reporting consolidation process as it relates to P&L analytics and validation, with particular focus on the accurate consolidation, analysis and commentary/reporting of global sales and cost of sales data (including related gross margin analysis)
- Assist with the preparation of monthly, quarterly and annual internal reporting to Group Senior Management, the Board of Directors, and the Audit Committee
- Assist with the preparation of the quarterly and annual external US GAAP financial reporting to Shareholders
- Identify, develop and implement improvements to the consolidated management reporting systems and processes
- Maintain current knowledge of all relevant US GAAP developments and issues, as they relate to the consolidation of the Bacardi Group
- Manage relationships with and requests from internal and external auditors, as required, in relation to assigned responsibilities
- Build strong relationships with finance departments and general management at operating companies and in regional/global functions and shared service team members to expand knowledge, transfer best practices and influence behavior
- Take leadership role in initiating, planning, managing and executing ad hoc special projects, as required, e.g. training of overseas entities on new group management reporting process/tools

THE SUCCESSFUL CANDIDATE WILL HAVE AS A MINIMUM:

- A university or college degree majoring in Accounting, Business or Finance
- Internationally recognised accounting designation
- At least 6 years of post-qualification experience in financial and management accounting in an international business environment
- Experience in consolidation of a multi-national, multi-currency group of companies, under US GAAP
- Knowledge and experience of internal control standards required under COSO and Sarbanes-Oxley
- Strong analytic skills: able to clearly link financial results to operational performance drivers, generate alternatives and drive positive change
- Experience producing insightful analytics and accurate reporting to tight deadlines
- Proven ability to manage multiple tasks and adapt to a changing, fast-paced environment
- Knowledge or experience in a consumer products company would be an advantage
- Solid PC skills: experience extracting and analyzing information from financial systems/applications (i.e.: TM1, COGNOS Controller, SAP, etc.), strong Excel skills in data compilation and aggregation (i.e. pivot tables, VLookup, and Macros)

Candidates for the above position must be self-motivated and show an ability to work independently, with minimum supervision, in a demanding environment. The candidate must be willing to commit additional time as required to meet strict deadlines and to travel for work abroad, as required. Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multinational company.

Applications must include a detailed resume with references, submitted under confidential cover to:

**Director of Human Resources
Bacardi International Limited**

P.O. Box HM 720, Hamilton HM CX

Telephone: (441) 298-1060 Fax: (441) 296-2468

E-mail: resumesbda@bacardi.com

Closing date: November 6, 2015

Bacardi Limited is an Equal Opportunity Employer

