



Our people are our
competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Analytics & Reporting Manager Compliance

This position reports to Group Head of Compliance and Risk Change and is responsible for the design and implementation of the technologies, processes and procedures needed to support a wide variety of analyses undertaken by the Group's Compliance function and other risk disciplines.

Your responsibilities will include:

- delivering new tools, processes, technologies and enhancements to existing systems, deployed to improve the oversight activities performed by the Group's Risk functions, with a particular focus on its AML and Regulatory Compliance programmes
- soliciting, scrubbing and analysing large and complex data sets to aid in the formulation of recommendations to senior management
- documenting new approaches developed so they are repeatable, sustainable and capable of being audited
- enhancing data sources and instituting best practices to maintain data source quality
- assisting various Risk disciplines during quarter-end reporting cycles as required
- analysing emerging regulatory frameworks and assessing their impact on risk oversight processes and technologies
- acting as a subject matter expert on the capabilities of the technologies deployed throughout the Group's Risk functions and the data they contain

Your experience/skills may include:

- University degree in Economics, Mathematics and/or Statistics with eight years relevant post qualification experience in financial services focused on advanced analytics
- professional accreditation preferred (e.g., FRM)
- proven ability to work with large databases and datasets for extraction, conversion into useful business information, and analytical purposes
- advanced understanding of accounting standards and global regulatory compliance frameworks
- excellent presentation skills together with proven written, verbal communication skills in senior management and committee settings
- proven career experience in the execution of major change projects
- detailed knowledge of QRM would be an asset
- expert knowledge of Microsoft Office suite of applications, particularly advanced uses of Excel, SQL, VBA and Access and related databases

CLOSING DATE: 3 November 2015

All applications should be forwarded **via e-mail**
to: **resumes@butterfieldgroup.com**

ATTENTION: Human Resources

Hardcopy applications will not be accepted.

www.butterfieldgroup.com



Butterfield

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