



Endurance Specialty Holdings Ltd. is a global specialty provider of property and casualty insurance and reinsurance. Endurance currently writes property per risk treaty reinsurance, property catastrophe reinsurance, casualty treaty reinsurance, property individual risks, casualty individual risks and other specialty lines. Endurance has been assigned a group rating of A (Excellent) from A.M. Best and A from Standard & Poor's. The company's success is underpinned by its focus on state-of-the-art technology, analytical insight and strong, experienced management.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. We currently employ over 1,000 professionals in offices in Bermuda, the United States, the United Kingdom, Singapore and Zurich. At Endurance, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Endurance as a desirable place to work. Endurance invites applications for the position of:

Senior Accountant – Reporting and Regulatory

Reporting to the AVP, Assistant Controller, the successful candidate will be responsible for regulatory reporting to the Bermuda Monetary Association including drafting of the statutory return, coordinating with other departments for data inputs, preparation of the CISSA and Group filings. In addition, the candidate will be responsible for SEC reporting including assisting in the drafting of SEC documents (Form 10-Q/K), XBRL tagging and documenting key controls. The candidate will also be expected to monitor emerging guidance and attend various industry meetings. The candidate will be expected to prepare the NAIC IID return and assist with the MBRT filing.

Duties and Responsibilities:

- Preparation of the Bermuda statutory return.
- Detailed analysis information for the statutory return, annual report and internal reports.
- Preparation and coordination of inputs into the BSCR capital model as well as the various CISSA and GSSA filings.
- Preparation of the NAIC IID for the Bermuda company.
- Preparation of the NAIC quarterly and annual statements for the MBRT.
- Preparation of SEC Form 10-Q/K utilizing the Company's reporting software including XBRL tagging and documentation of inputs.
- Monitoring emerging accounting guidance related to Bermuda regulatory compliance.
- Attending industry and trade group meetings related to the Bermuda market and the BMA requirements.
- Significant interaction with external auditors to facilitate their audits of the various regulatory filings.
- Other responsibilities and ad hoc projects as assigned (including process improvements and system upgrades).

Required Skills / Qualifications:

- Accounting qualification required (CA/CPA/ACA) along with relevant university degree.
- Knowledge of SAP/Lawson GL system or a similar GL package, experience with Crystal reports and Microsoft Office is preferred.
- Detailed knowledge and experience of Bermuda statutory reporting requirements at the Class 3/4 and group levels including BSCR, CISSA and eligible capital forms.
- Understanding of SEC reporting and XBRL requirements.
- Strong understanding of insurance/reinsurance accounting, consolidation accounting and intercompany eliminations required.
- Technical knowledge of reinsurance terms, contracts, markets, reserving and settlement practices.
- Minimum of 5 years post qualification experience working within a public accounting firm or reinsurance company.
- A proactive, self-motivated outlook, able to work on one's own initiative within a team environment.
- Ability to work flexible hours.

Human Resource Manager
Endurance Specialty Insurance Ltd.
Suite 784 #48 Par-la-Ville Road
Hamilton HM 11
Email: Careers-Bermuda@endurance.bm.

Closing date: September 18, 2015