



BACARDI®

REQUIRES A

Senior Financial Analyst – Global Finance

Bacardi Limited is seeking a Senior Financial Analyst to join the Global Finance team to assist with the monthly financial consolidation of over 80 reporting entities and the preparation of internal management analysis, reports and presentations.

THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PERFORM THE FOLLOWING DUTIES:

- Assist with the timely and accurate completion of the monthly financial consolidation process, in compliance with established corporate reporting procedures
- Perform technical research and analysis, and draw appropriate conclusions therefrom, on ad hoc accounting matters as they arise
- Assist with the preparation of monthly/quarterly internal management analysis, reports and presentations: compiling documents; verifying the accuracy of the data; analyzing actual results versus prior year and budget/latest estimate; and identifying and articulating the business drivers behind significant variances
- Assist with the planning and execution of local entity Sarbanes-Oxley compliance, including walkthroughs, testing and documentation.
- Respond promptly and appropriately to internal and external client requests and queries
- Liaise with the finance groups of Bacardi entities around the world and internal colleagues to discuss/resolve issues or problems
- Support global initiatives and special projects as they arise
- Preparation and posting of top level consolidation journals/adjustments

THE SUCCESSFUL CANDIDATE WILL HAVE AS A MINIMUM:

- A university or college degree majoring in Accounting, Business or Finance
- Internationally recognized accounting designation (CA, CPA or CMA), with 1 to 3 years post qualification experience
- At least five years of progressive work experience in accounting, with exposure to an international business environment and familiarity with consolidation reporting under US GAAP.
- Strong interpersonal, organizational, time management, and communication (both verbal and written) skills
- Experience of documentation standards required under Sarbanes-Oxley legislation
- Strong financial analysis skills, including spread-sheeting, variance analysis, interpretation of trends, and the ability to identify issues/anomalies and investigate/resolve these proactively
- High level of proficiency with Microsoft Office Suite of products, specifically Excel and PowerPoint

THE FOLLOWING ATTRIBUTES AND/OR EXPERIENCE WILL BE VIEWED FAVORABLY:

- Experience with commercial business software applications, SAP, Cognos and/or Oracle would be an asset but is not a requirement

Candidates for the above position must be self-motivated and show an ability to work independently, with minimum supervision, in a demanding, deadline-oriented environment. The candidate must be willing to commit additional time as required to meet strict deadlines.

Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multinational company offering opportunities for both local and international progression.

Applications must include a detailed resume with references, submitted under confidential cover to:

**Director of Human Resources
Bacardi International Limited
P.O. Box HM 720, Hamilton HM CX
Telephone: (441) 298-1060 E-mail: resumesbda@bacardi.com**

Closing Date: September 10, 2015

Bacardi Limited is an Equal Opportunity Employer

