We're Hiring

Experienced Audit Associates
Audit Seniors
Audit Managers
Senior Audit Managers
Advisory Managers

Experienced Audit Associates

Deloitte Bermuda is currently seeking highly motivated individuals to join our Audit and Assurance practice in the role of experienced audit associate. You will have the opportunity to provide accounting and auditing services to public and private clients in our various industry sectors including financial services.

The standard responsibilities of an experienced Audit Associate can include but are not limited to:

- Development of audit plan and testing programs
- Contribute to engagement planning, ensuring that products/deliverables meet contract/work plan
- Contribution to a strong client relationship through interactions with client personnel
- Ensuring quality in delivering of client service
- Follow Deloitte policies and relevant professional standards in performance of procedures
- Execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Report directly to seniors, managers and partners the status of engagements

The successful candidates should possess the following:

- A degree in Accounting
- A minimum of two years' experience in audit with experience in Financial Services preferred
- In the final year of completing an accounting qualification such as the CPA, CA or ACA
- Must be writing final exam for the designation this year (2015)
- Strong verbal and written communication skills
- Ability to prioritize tasks, work on multiple assignments, demonstrate sound judgment, and work under tight time deadlines
- Ability to work both independently and as part of a team with professionals at all levels

Deloitte Bermuda is looking for qualified and highly motivated individuals to join our firm and service our international and local clients.

Audit Seniors

Responsibilities and Requirements:

The standard responsibilities of an Audit Senior include:

- Apply knowledge of relevant accounting standards (US GAAP, Canadian/Bermuda GAAP and IFRS) and regulatory requirements (SEC, PCAOB, BMA, CIMA, etc.) to engagements and resolve routine accounting and financial reporting issues with client personnel
- Prepare technical accounting memos
- Follow Deloitte policies and relevant professional standards in documenting and retaining documentation on engagement procedures performed
- Execute the fieldwork of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Report directly to managers and principals the status of such engagements, including the preparation and completion of applicable reports, accounts and financial statements
- Conduct business cycle and risk analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Train and mentor assistants by counseling and assisting them in the management of all aspects of their work lives and in obtaining their career objectives
- Provide on-the-job coaching and training facilitation to assistants

The standard requirements of an Audit Senior include:

- Minimum of 2 years of audit experience
- ACA, CA, CPA, ACCA qualification, or individuals who have passed, or recently attempted the final examinations for a recognized public accounting qualification
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Outstanding people skills with the ability to work with all levels

Audit Managers

Responsibilities and Requirements:

The standard responsibilities of an Audit Manager include:

- Lead engagement teams to ensure that work performed meets quality assurance standards and that all relevant risks have been identified and addressed appropriately
- Drive adherence to risk management and quality assurance and ensure that professional, technical and client service issues are appropriately resolved
- Apply knowledge of relevant accounting standards (US GAAP, Canadian/Bermuda GAAP and IFRS) and regulatory requirements (SEC, PCAOB, BMA, CIMA, etc.) to engagements and resolve routine accounting and financial reporting issues with client personnel
- Supervise the execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Conduct risk and business cycle analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Proactively manage client issues and expectations by providing advice and assistance to clients on matters relating to accounting, taxation, internal controls, and regulatory and financial reporting
- Conduct performance reviews and discussions in a manner that fosters trust and elevates performance of staff
- Train and mentor assistants by counseling and assisting them in the management of all aspects of their work lives and in obtaining their career objectives
- Provide on-the-job coaching and training facilitation to staff

The standard requirements of an Audit Manager include:

- Minimum of 5 years of advanced audit experience with a public accounting firm is necessary
- ACA, CA, CPA, ACCA qualification
- Prior Audit Manager experience is advantageous
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Outstanding people skills with the ability to work with all levels

Senior Audit Managers

Responsibilities and Requirements:

The standard responsibilities of a Senior Audit Manager include:

- Lead engagement teams to ensure that work performed meets quality assurance standards and that all relevant risk have been identified and addressed appropriately
- Drive adherence to risk management and quality assurance and ensure that professional, technical and client service issues are appropriately resolved
- Apply knowledge of relevant accounting standards (US GAAP, Canadian/Bermuda GAAP and IFRS) and regulatory requirements (SEC, BMA, CIMA, etc.) to engagements and resolve complex accounting and financial reporting issues with client personnel
- Supervise the execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Conduct risk and business cycle analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Demonstrate confidence and competence as a presenter who can adjust style to address a wide range of audiences
- Proactively manage client issues and expectations by providing advice and assistance to clients on matters relating to accounting, taxation (if applicable), internal controls, and regulatory and financial reporting
- Conduct performance reviews and discussions in a manner that fosters trust and elevates performance of staff
- Provide on-the-job coaching and training facilitation to managers and staff

The standard requirements of a Senior Audit Manager include:

- Minimum of 7 years of advanced audit experience with a public accounting firm is necessary
- ACA, CA, CPA, ACCA qualification
- Prior Senior Audit Manager experience is advantageous, prior Audit Manager experience required
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Exceptional people skills with the ability to work with all levels

Advisory Managers

Deloitte Bermuda is currently seeking highly motivated individuals to join our Advisory practice in the role of an Advisory Manager. You will have the opportunity to provide internal audit, enterprise risk management, accounting, consulting and other advisory services to public and private clients in our various industry sectors including financial services.

Responsibilities and Requirements:

The standard responsibilities of an Advisory Manager can include but are not limited to:

- Contribute to engagement planning, ensuring that products/deliverables meet contract/work plan
- Ability to assess policies and procedures for compliance with regulation frameworks such as Anti-Money Laundering (AML), SOX etc.
- Ability to perform process and control reviews to highlight potential issues/inefficiencies and make recommendations for improvement
- Contribution to a strong client relationship through interactions with client personnel
- Ensuring quality in delivering of client service
- Follow Deloitte policies and relevant professional standards in performance of procedures
- Execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards

The standard requirements of an Advisory Manager would include the following:

- Minimum of three years of post-qualification experience in public practice or as a consultant
- Experience in the Financial Services Industry preferred
- Accounting qualification (CA, CPA, ACA, ACCA) with strong working knowledge of IFRS or US GAAP
- Specialized qualifications such as the CIA, FRM, PMP or Fraud Designation
- Working knowledge and understanding in several of the following areas: SEC Regulatory Reporting, Solvency II, Risk Management, SOX compliance or FATCA
- Excellent communication and presentation skills
- Strong analytical capabilities
- Ability to coach, mentor and develop team members
- High degree of competence with Microsoft Office
- Must be a self-motivated individual who is well organized, hardworking, enthusiastic and professional
- Ability to work independently with minimum supervision and proven ability to work as part of a diverse team is essential.

Applications should be sent via email, in the form of a resume and cover letter to cbc.recruitment@deloitte.com.

Alternatively, applications may be sent to the mailing address below:

Talent
Deloitte Ltd.
Corner House
20 Parliament Street
P.O. Box HM 1556
Hamilton HM FX

Telephone: (441) 292-1500

Deadline for Applications: July 28, 2015

Deloitte.