



BACARDI®

REQUIRES A

Senior Manager – Global Finance

Reporting to the Assistant Controller and Director of Consolidation, the Senior Manager – Global Finance will act as a business partner to other departments in the organization by providing financial analysis and value added business support. The individual will be expected to facilitate and improve processes to perform financial analysis in order to provide recommendations to senior management. The incumbent must possess excellent collaboration skills and demonstrate the ability to work cross-functionally at many levels within Bacardi.

THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PERFORM THE FOLLOWING DUTIES:

- Manage financial accounting and reporting systems for Global view
- Lead team in the monthly consolidation process with particular responsibility for global brand/market profitability analysis
- Assistance with the preparation of monthly, quarterly and annual internal reporting to Group Senior Management, Board of Directors and Audit Committee
- Assist in the preparation of the annual consolidated financial statements
- Responsible for and directly participating in the preparation and analysis of accounts and supporting reconciliations. Provide meaningful analysis that highlights variances, trends and potential issues influencing business performance
- Compile, review, analyze and provide recommendations on key P&L and B/S components (i.e. depletions, sales, inventory days, pricing, cost of goods sold, advertising and promotion spend, market analysis, brand profitability etc.)
- Develop financial management mechanisms that minimise financial risk
- Identify, develop and implement consolidation process improvements
- Keep abreast of changes in financial regulations under US GAAP
- Cooperate with internal and external auditors, as required
- Train overseas entities on the group consolidation and reporting process and tools
- Take leadership role in initiating, managing and executing ad-hoc projects

THE SUCCESSFUL CANDIDATE WILL HAVE AS A MINIMUM:

- A university or college degree majoring in Accounting, Business or Finance
- Internationally recognised accounting designation
- At least 6 years of post-qualification experience in financial and management accounting in an international business environment
- Strong analytic skills: able to clearly link financial results to operational performance drivers, generate alternatives and drive positive change
- Experience in consolidation of a multi-national, multi-currency group of companies
- Knowledge and experience of internal control standards required under COSO and the SOX act
- Ability to produce accurate financial reports to specific deadlines
- Proven ability to manage multiple tasks and adapt to a changing, fast paced environment
- Attend meetings with peers to maintain knowledge of current and emerging issues and risks
- Proven knowledge relating to financial strategy, risk management, investment management, P&L, balance sheet analysis, bookkeeping & accounting, budget management, flow of funds management and reporting.
- Solid PC skills: experience with financial systems/applications (i.e.: TM1, Hyperion, Oracle, SAP, COGNOS, Business Objects, etc.), strong Excel skills in data compilation and aggregation (i.e. pivot tables, VLookup, & Macros) plus knowledge of other Microsoft Office Products, as well as Lotus Notes

Candidates for the above position must be self-motivated and show an ability to work independently, with minimum supervision, in a demanding environment with strict deadlines. The candidate must be willing to commit additional time as required to meet strict deadlines, as necessary, and to travel abroad for work purposes several times a year. Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multinational company.

Applications must include a detailed resume with written references, submitted under confidential cover to:

**Director of Human Resources
Bacardi International Limited
P.O. Box HM 720
Hamilton HM CX
Telephone: (441) 298-1060
Fax: (441) 296-2468
E-mail: resumesbda@bacardi.com**

Closing date: May 29, 2015



Bacardi Limited is an Equal Opportunity Employer

