

The Phoenix Stores invites applicants for the position of

Chief Pharmacist / Operations Manager

The Phoenix Stores Limited offers a competitive salary and benefits package that includes a Pension Scheme, Health, Dental, and Life Insurance, as well as a Company Discount Scheme.



Phoenix Stores Limited currently has an interesting and challenging opportunity for a Chief Pharmacist / Operations Manager of our drugstores. Reporting directly to the General Manager, the successful candidate will be responsible for the day-to-day management of our stores.

Specific job responsibilities will include:

- Manage our team of Pharmacists to ensure that professional performance and standards meet the requirements of the business and the law
- Arrange pharmacist meetings on a regular basis and assist with interviewing and the appointment of new Pharmacists
- Manage all aspects of our dispensary operations, including all management reports and taking appropriate action to maximize sales and net profits
- Develops and updates policies, guidelines and procedures for our dispensaries
- Achieving stores' sales goals while ensuring exceptional merchandising of products, store cleanliness and employee engagement
- Supervising the store management team, conducting performance reviews on a regular basis to maintain the highest possible standards
- Leading the efforts for the continued development and expansion of business
- Responsibility for the P&L and annual budgets of the stores as well as executing business plans
- Establishing and maintaining professional relationships with customers and suppliers
- Operating on a cost efficient basis within the established framework of policies, objectives, and budgets of the Company
- Responsibility for security and facilities management of stores

Required experience and education:

- Pharmacy Degree and be licensed in Bermuda
- A minimum of five (5) years experience as a Pharmacist in a retail pharmacy environment
- A minimum of five (5) years management experience at a senior level in a multi-site drugstore operation
- Experience with negotiating large purchasing contracts and a good understanding of best practices in supply chain management
- Experience with inventory management, shrink and profit margins
- Must have proven ability to draw accurate conclusions from financial and quantitative information
- Knowledge of modern marketing and sales techniques and category management
- A good understanding of trends and products in today's drugstore industry
- Ability to manage new store openings and meet strict deadlines
- Strong leadership and coaching skills with the ability to work effectively with all staff levels
- Must be a self-starter with a great deal of initiative and the ability to handle multiple demands and make tough decisions
- Must be fully computer literate in a MS Office based environment and have experience with a computerized point of sales system
- Must be willing to work extended hours, including weekends and public holidays, when required

Qualified persons should apply in writing with full resume and written references to: The Human Resources Manager, via fax to 295-8794 or via e-mail to hr@psl.bm. All inquiries will be kept in strict confidence. We thank all applicants for their interest, but only those being considered for an interview will be contacted.

Closing Date: May 8th, 2015