



# BACARDI®

**BACARDI LIMITED REQUIRES A**

## Director of Consolidation

Bacardi Limited is seeking a **Director of Consolidation**. The Director of Consolidation will be responsible for the following:

- Consolidating the Company's financial results and preparing internal and external financial reports for Bacardi Limited's Senior Management, Board of Directors and Audit Committee
- Preparing and issuing quarterly and annual shareholder reports to Bacardi Shareholders
- Establishing global accounting policies and procedures in accordance with U.S. accounting principles and maintaining the global Bacardi Limited Financial Reporting Manual
- Coordinating Sarbanes-Oxley internal control reporting requirements within the consolidation function of Bacardi Limited
- Serving as a key liaison between Bacardi and PwC, the Company's external Auditors

### ***THE SUCCESSFUL CANDIDATE WILL HAVE AS A MINIMUM:***

- Bachelor's or higher degree in Accounting or Finance; CPA or CA qualification
- At least 8 years of public accounting experience in a global accounting firm and the achievement of senior manager title
- At least 5 years business experience with a focus on consolidation and external financial reporting in a global consumer packaged goods company
- Strong knowledge of financial accounting and Canadian GAAP, U.S. GAAP, and SEC public company reporting
- Direct oversight and experience with SAP and Cognos systems
- Direct experience with Sarbanes-Oxley internal control reporting requirements, pension & foreign exchange accounting and intangible impairment testing in a global environment
- Proven analytical and presentation skills
- Knowledge of computer applications and programs (Microsoft Office, PowerPoint and Outlook)

### ***THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PERFORM THE FOLLOWING DUTIES:***

- Direct and co-ordinate the consolidation team in the process of producing consolidated financial statements
- Prepare monthly, quarterly and annual reports to senior management, Board of Directors and the Audit Committee, analysing actual results versus prior year and budget
- Prepare the analysis and evaluation of budget, forecasts and latest estimate information
- Lead the application of U.S. GAAP standards in the group's financial reporting
- Maintain current knowledge of all relevant developments and issues regarding U.S. GAAP and SEC public company reporting as it applies to the preparation of the consolidated financial information of Bacardi Limited and its subsidiaries
- Establish and monitor best in class balance sheet and income statement key performance indicators

Candidates must be self-motivated and show an ability to work independently, with minimum supervision in a very demanding environment. The candidate must be willing to work overtime and weekends as required to meet strict deadlines, as necessary. Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multinational company.

Applications must include a detailed resume with references, submitted under confidential cover to:

**Director of Human Resources,  
Bacardi International Limited, P.O. Box HM 720, Hamilton HM CX  
Telephone: (441) 298-1060, Fax: (441) 296-2468  
E-mail: [resumesbda@bacardi.com](mailto:resumesbda@bacardi.com)**

The closing date for receipt of applications is **April 27th**.

*Bacardi Limited is an Equal Opportunity Employer*

**"ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT"**

