

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Internal Audit Manager

Reporting to the VP, Head of Internal Audit, the Internal Audit Manager is primarily responsible for planning and conducting assigned internal audit projects across the RenaissanceRe Group and assisting with other special projects as needed.

Responsibilities include:

- Plan and conduct various internal audit engagements across the RenaissanceRe Group
- Assist with the development, execution and management of the risk-based internal audit plan for RenaissanceRe Group, including in relation to the Company's Lloyd's operations in the U.K.
- Assist with the preparation of Audit Committee materials for RenaissanceRe Group and RenaissanceRe Syndicate Management Ltd.
- Lead and conduct internal controls and testing to support compliance with Section 404 of Sarbanes-Oxley
- Provide value-added process improvement recommendations to business units/functions
- Effectively manage and interact with third party internal audit service providers and external auditors
- Monitor and report progress on the implementation of management action plans
- Be able and willing to travel frequently

Education, Skills & Experience:

- A Bachelor's degree, preferably in Accounting or Finance
- An accounting designation required (CA, ACCA, CPA or ACA)
- An internal audit designation preferred (CIA)
- A minimum of 5 years' experience within the (re)insurance industry
- Prior experience in performing internal audits in both the Bermuda and Lloyd's (re)insurance markets, including in relation to third party

capital management vehicles

■ In-depth knowledge of US GAAP and IFRS as well as of other relevant regulatory and compliance requirements, including BMA solvency and capital requirements, Solvency II, NAIC statutory reporting requirements, SEC reporting requirements, etc.

- Strong judgment, decision-making and analytical skills
- An excellent understanding of internal controls and previous Sarbanes-Oxley testing experience within the (re)insurance industry
- An ability to work effectively across all levels of management, along with a highly professional demeanor
- Excellent communication and interpersonal skills, and the ability to give fair and accurate representation
- Strong computer skills

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Wednesday, April 22, 2015**

No agencies please.

RenaissanceRe is an equal opportunity employer.