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We are retained to recruit by many of Bermuda's finest employers. Lancashire is one of them.

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Group Reporting Manager

Our client, Lancashire Holdings Limited, through its UK and Bermuda based insurance subsidiaries and its platform at Lloyd's, is a global provider of specialty insurance products with an emphasis on property, energy, marine and aviation classes. Its insurance subsidiaries carry the Lancashire group rating of A (Excellent) from A.M. Best and within its Lloyd's platform Syndicate 2010 and Syndicate 3010 have an A.M. Best rating of A (Excellent). Lancashire has capital in excess of \$1.5 billion dollars and its Common Shares trade in London under the ticker symbol LRE.

Lancashire is currently seeking a Group Reporting Manager, who will report to and operate under the Group Controller.

Duties & Responsibilities:

- · Preparation of quarterly board reports and monthly management reporting packs
- Preparation of the quarterly press release and supporting financial information
- · Maintenance of the monthly and quarterly Group reporting timetables
- Preparation of monthly and quarterly Group accounts reconciliations and ensure accurate and timely reporting of all subsidiaries within the Group's internal and external reports
- Assist the Group Controller to develop increased efficiencies around the group reporting process and drive process change and improvements across the finance function
- Preparation of the RoE calculation for the Group including assisting the Group Controller in preparation of the monthly RoE forecast for senior management
- Preparation of the quarterly group cashflow statement
- Manage the Annual Report and Group GAAP financial statement process, including the interim Group GAAP financial statements, and assisting where required with the subsidiary financial statement processes
- Oversee the Group G&A process ensuring accurate and timely analysis is available to senior management
- Assist the Group Controller in the maintenance of Group finance policies and procedures, controls and systems and ensuring consistency of application across the Group, including quarterly reports to the Data Governance Committee
- · Preparation of Group regulatory reporting as required
- · Identify emerging risks to the finance function
- · Manage ad hoc projects independently, providing timely and accurate conclusions

Qualifications, Skills & Experience:

- Professional accounting qualification (CA, CPA or ACA)
- Minimum 6 years post qualification experience specifically gained in an insurance/reinsurance environment, with a minimum 3 years management experience necessary
- Detailed knowledge and experience of IFRS and US GAAP for insurance accounting
- Strong knowledge of finance systems, including Great Plains, and their interaction with underwriting systems
- · Knowledge and experience of BMA and PRA regulatory requirements under Solvency II
- Advanced and proven financial and analytical skills
- Previous experience in a multi-currency environment would be an advantage
- · Must have excellent organizational skills with the ability to work on one's own initiative
- Proficient with the Microsoft Office Suite of applications with advanced skills in Excel and Word
- · Ability and willingness to work extended hours as well as weekends as needed is required

Interested? Please email jobs@expertise.bm

All enquiries will be dealt with in strict confidence

Closing date: April 7, 2015

