



**SOUSA'S**  
LANDSCAPE MANAGEMENT CO. LTD.

## REQUIRE

### **Vice President of Operations**

The applicant must be a mature individual with a minimum of five years' experience in a similar position. The successful candidate must be a strategic thinker with sound business experience but must also be hands on enough to control the daily operations of the Company. The applicant is required to have a recognized degree in horticulture or agriculture. Computer skills are essential. This is an extremely demanding position. Preference will be given to applicants who are Certified Landscape Professionals.

#### ***Essential Functions:***

- Meets regularly with team leaders to ensure efficient scheduling of work as well as minimal backlog.
- Meets regularly with the President to ensure the staffing and training needs are met for all divisions of the Company.
- Evaluates the acquisition of all production related assets and makes recommendations to the President.
- Works with team leaders in the scheduling of the production of all projects.
- Reviews production costs, quality & inventory control, and revises them to ensure profitability to departments.
- Manages, motivates, and evaluates team leaders and crews.
- Monitors the quality of work on a random basis to ensure team members are performing as they should.

#### ***Other Responsibilities:***

- Acts as account representative on selected projects.
- Performs other work-related duties as assigned.
- Visits all projects to ensure they are running smoothly & efficiently.
- Ensures that all customers receive quality service in an efficient, responsive manner.

### **Equipment Operator/Landscape Gardener**

A minimum of three years' experience in the operation of excavation, earth moving & shaping equipment commonly used in landscaping, pool/spa, and irrigation and site-work projects, is essential for this post. Candidate must also have excellent knowledge in successful rootballing, transporting, and installation of mature palms and medium-sized trees. Routing work will include excavation for foundations, pools, water features, and spas, trenching, grading, clearing, sifting soil and aggregates, backfilling, contouring and shaping. Other duties will include assisting landscape installation teams inclusive of hardscaping and softscaping.

**APPLICATION FORMS (to be completed IN FULL) ARE AVAILABE FROM**

Our Website: [www.sousaslandscape.com](http://www.sousaslandscape.com)

Our Retail Store: Sousa's Gardens, Camp Road, Southampton

#### **Submit Applications to:**

Sousa's Landscape Management Co. Ltd.

P. O. Box PG 130, Paget, PG BX

Tel: 238—1797

Email: [info@slm.bm](mailto:info@slm.bm)

**DEADLINE FOR APPLICATIONS IS TUESDAY, MARCH 31, 2015**

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER  
& OFFER A DRUG-FREE WORKPLACE**