



cutting through complexity

PROGRESS. PASSION. POSSIBILITIES.

KPMG professionals are individuals who take deep personal accountability for their work, have a passion for excellence, remain driven to achieve their full potential and understand the value of building relationships with clients, future clients, their communities, the global firm and each other. A KPMG professional has a strong work ethic, thrives on challenges, and is dedicated to providing outstanding client services.

Manager

KPMG is looking for a Manager to join the internal Finance Department. The Manager reports to the Chief Operating Officer and is responsible for the supervision and oversight of the Finance Department. The Manager is also responsible for providing leadership and co-ordination in the business planning, financial and management reporting, accounting and budgeting processes and controls carried by the department. This role requires the successful candidate to be hands-on and detail-orientated with the ability to work under pressure and meet strict deadlines.

Key duties of this role include, but not limited to, the following:

- Oversee all aspects of the day-to-day operations of the Finance Department, including supervision of staff;
- Develop, implement and monitor the financial controls and procedures of the firm;
- Coordinate the preparation of financial statements, financial reports, special analyses and information reports;
- In conjunction with the COO and Senior Manager, Finance (Strategy), develop and direct the implementation of operational plans, projects, programmes and systems including the enhancement of the Finance Department itself;
- Review and recommend improvements to financial, accounting and reporting procedures;
- Implement COO approved short-and long-range departmental goals, objectives, policies and operating procedures;
- Oversee the payroll function;
- Operational cash flow management and balance sheet control;
- Prepare monthly reports and monthly performance of the business;
- Compilation of budget/forecasting data;
- Preparation of internal and external reports;
- Check, approve and post GL and sub-ledger transactions;
- Check and approve staff requests for reimbursement of business expenses;
- Approve bank transfers for authorised payments;
- Check and approve bank reconciliations; and
- Prepare expenditure and variance analyses reports.

Candidates must have the following qualifications, skills and attributes:

- A qualified accountant with a minimum of five (5) years' post qualification and management experience;
- A strong understanding of, and experience in, accounting and reporting for professional services firms;
- Strong experience in Great Plains;
- Proficient in Microsoft Office applications with excellent spreadsheet abilities;
- Working knowledge of STAR and STAR reporting is essential;
- Proven experience of managing and working with teams that have a diverse range of experience;
- Demonstrated ability to coach, train, develop and motivate staff;
- Willingness to share knowledge;
- Strong verbal and written communication skills with the ability to communicate to members of the firm at all levels;
- This is a highly trusted role that requires a strong degree of confidentiality and integrity; and
- Drive for results, sense of urgency, confidence and passion for success are all attributes of the ideal candidate for this challenging and rewarding opportunity.

To apply for the above position, please visit our careers page at kpmg.bm.

KPMG | Crown House | 4 Par-la-Ville Road | Hamilton HM 08 | Bermuda

Deadline to apply is Wednesday, April 1, 2015.



KPMG is an equal opportunities employer.