



## SOX Testing Manager

Enstar Limited, a wholly-owned subsidiary of Enstar Group Limited, a Nasdaq listed company which acquires and manages insurance and reinsurance companies, is seeking a Sox Testing Manager who will report to the Group Head of Internal Audit. This position will appeal to a well-organized and experienced candidate. The main responsibilities of the position are as follows:

### **Key Responsibilities**

- Work with staff at all levels across the Enstar group, the external auditors and all other stakeholders in the SOX reporting process.
- Manage and train the members of the SOX testing team within the Internal Audit function.
- Liaise with the other Internal/External Audit, Risk Management, Finance teams and all other stakeholders in the SOX reporting process.
- Develop with the assistance of management and in consultation with the external auditors the annual Global SOX Testing Plan.
- Ensure the Global SOX Testing Plan is executed efficiently to meet the deadlines set by the business including the integration of recently acquired entities.
- Lead and monitor execution of the Global SOX Testing Plan. Maintain and update the inventory of key controls tested.
- Produce SOX testing documentation that supports the Group CEO and CFO quarterly and annual attestations under sections 302 and 404 of the Sarbanes-Oxley Act of 2002.
- Recommend steps needed to address any control deficiencies. Where appropriate, recommend control rationalization that increases the efficiency of testing programs while maintaining integrity and effectiveness of the control environment.

### **Minimum Qualifications, Skills and Experience**

- Qualified Accountant (ACA, CPA, or IIA) or other internationally recognized accounting designation with at least 5 years post qualification experience or equivalent
- In-depth knowledge and experience in the financial services industry specifically insurance.
- Detailed knowledge of SOX requirements and the COSO 2013 framework
- Track record of delivering results in an internal/external audit or internal control assurance capacity including:
  - external or internal audit experience
  - knowledge and experience in developing and executing SOX testing plans
  - systems documentation and report writing
- Excellent communication, facilitation, interpersonal and team skills with the ability to persuade and influence management and staff at all levels
- Very strong analytical and problem-solving ability
- A self-motivated individual with integrity, personal credibility and a commitment to effective internal audit

The position will require meeting strict deadlines and the successful candidate will be required to work additional hours including weekends and public holidays when necessary. Traveling on short notice may also be required.

**Please apply in writing enclosing a detailed resume no later than March 19, 2015 to:**

**Human Resources**

**Enstar Limited**

**P. O. Box HM 2267**

**Hamilton HM JX**

**or**

**[careers.bm@enstargroup.com](mailto:careers.bm@enstargroup.com)**